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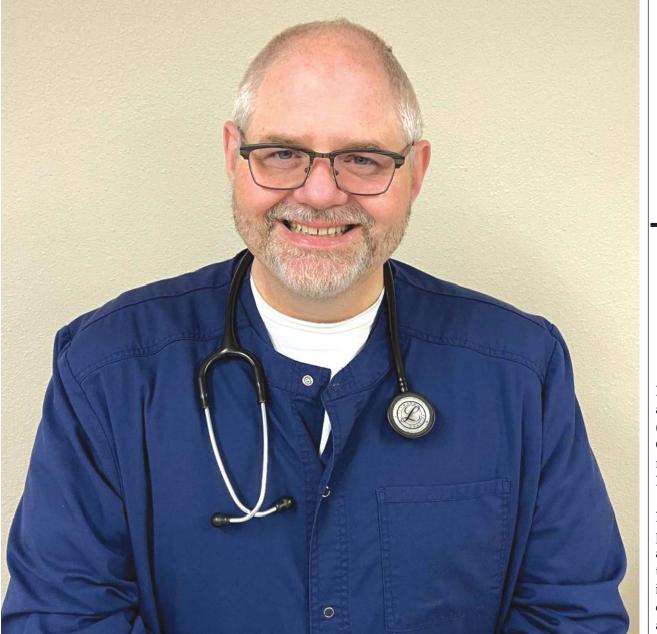
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December 20, 2021 Vol. 22 Issue 51

Information for the Oklahoma Nursing & Health Care Professional

## **Nurses Helping** Nurses launches



Luke Richardson, BSN, RN, dialysis nurse, has launched an online Facebook forum for nurses to help each other out.

#### by Bobby Anderson, RN - staff writer

Covid pandemic for nearly two years now. And it's taken its toll.

Nurses have been at the forefront of the estimated between 80,000 and 180,000 health and care workers could have died from COVID-19 in the period

In October, the World Health Organization

See NURSES Page 2

**INTEGRIS** Health Nurse Residency **Program Receives ANCC** Accreditation with Distinction

## NTEGRIS HEALTH

Recently the INTEGRIS Health Nurse Residency Program was awarded Accreditation with Distinction as a Practice Transition Accreditation Program (PTAP) by the American Nurses Credentialing Center (ANCC). The distinction is the highest recognition awarded by the ANCC's Accreditation Program.

Transitioning to RN practice can be difficult. Research demonstrates that Nurse Residency programs increase the retention and job satisfaction among newly graduated RNs. Programs that use the PTAP framework find value in being able to improve structures and processes by creating robust, comprehensive programs for nurses' transitions into and within the profession.

INTEGRIS Health's Nurse Residency Program is designed for new RN graduates and nurses with less than six months experience as an RN. The one-year program expands beyond orientation to assist the new RN graduate with making a smooth transition from student to professional member of a health care team.

INTEGRIS Health's Nurse Residency Program See INTEGRIS Page 3

#### NURSES Continued from Page 1

between January 2020 to May 2021, converging to a medium scenario of 115,500 deaths.

The toll not only Covid has taken but the state of the profession as a whole is frightening.

That's why Luke Richardson, BSN, RN decided to build a forum to allow nurses to help each other out.

The Oklahoma Nurses Association Region I President launched Nurses Helping Nurses on Facebook and its membership is growing daily.

"We all know the job is hard," Richardson said. "This is now about our job, this is about our health."

The idea to start the online forum began creeping into his mind around the time of ONA's Annual Convention.

A mental health presentation by Angela Martindale, PhD, RN, Green Country Behavioral Health Services, Inc. really hit home.

"Even before the pandemic nurses had higher suicide rates and it's only gone up since the pandemic," he said. "As nurses, we don't want to seek mental health (resources) because we're the ones who help other people. We don't necessarily realize when we need help."

"I was listening to this and thought I could be stubborn, too. One thing she said was nurses are scared because they think they're going to lose their jobs."

Seeking help can be viewed as

a signed of weakness for nurses. "That sentiment is out there," Richardson said. "I understand it because I've seen it before. I've had that thought you don't want to get help when you're stressed."

"I've seen nurses turned away because they're trying to get help. So the Nurses Helping Nurses is why I did a Facebook group. I created it to where people could post privately if they want to ask a question of a group of their peers."

Richardson's nursing career has run the gamut from nurse aide to medication aide to working in central supply before becoming an RN in 2002.

The WHO report did have some good news.

Encouragingly, the reported rate of infections and deaths among health and care workers has reduced over time.

Available data from 119 countries suggest that by September 2021, two in five health and care workers were fully vaccinated on average, with considerable differences across regions and economic groupings.

Less than one in 10 have been fully vaccinated in the African region, while 22 mostly highincome countries reported that above 80% of their personnel are fully vaccinated. These rates only account for data reported to WHO through the standard mechanisms.

Whether it's handling Covid or short staffing, Richardson's group provides a sounding board and solid advice on self help.



"We can be there for one another," he said. "They don't have that fear of having their job know. They don't have that fear of having the (Oklahoma Nursing) Board know because they can post it anonymously."

Richardson and other administrators approve anonymous posts before they are shared to the group.

Richardson said there are plenty of Facebook nursing groups out there now that have devolved into cynical bash fests or forums for people to take shots at one another or bully each other.

That's what he wants to avoid.

"I think it's extremely important for new nurses to start realizing now that yes there is a responsibility in being a nurse but also in the fact you have to be OK to ask questions," he said. "You have to be OK to ask questions about meds, IVs, questions about dressing changes and your own mental health and stress levels."

ONA

ΑΝΑ

A dialysis nurse since 2004, Richardson said the profession has long used guilt as a driving force for nurses to voluntarily burn themselves out with extra shifts in order to "help their team."

He said the proliferation of high-hourly contract or travel pay is playing right into the problem.

"These contracts are not sustainable," he said. "I don't think for the long term. They are great for getting through a current situation but they're detrimental to the nurse a lot of times. If you're going and taking big money you have to realize you're going to be taking greater risk and greater stress."

Many of these issues have been around nursing for a long time. But the stress of the pandemic has brought them more into the light.

"I feel Covid is a tipping point," Richardson said. "It's finally taught us we can only handle so much. Those of us that lived through the Aids crisis in the 1990s saw a lot of it." To become a member simply search for "Nurses helping Nurses" on Facebook.



JOINANA.ORG



Kerri Bayer, chief nurse executive, Sandra Hill, manager and Lisa Benfield, supervisor, Transition to Practice, INTEGRIS Health.

#### INTEGRIS **Continued from Page 1**

has also been recognized by the Department of Labor Industry Recognized Apprenticeship as an Industry-Recognized Apprenticeship Program.

Congratulations to all our INTEGRIS Health Nurse Residency Program worksite settings for becoming one of only two Nurse Residency Programs in Oklahoma to achieve this accreditation and the first in the state to gain such accreditation with distinction.

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## New Doctor of Nursing Practice Degree Impacting the Future of Healthcare

Oklahoma Wesleyan University Kingdom impact through nursing (OKWU) is blazing new trails, launching the first-ever doctoral program in the university's 115-year history. With a 100% online curriculum, the brand-new Doctor of Nursing Practice (DNP) degree will equip nurses to serve at the highest level of nursing practice, becoming leaders who improve patient outcomes and health systems by translating research into practice.

"This program will create opportunities to expand our mission by preparing nurses to advocate for social justice, equality, and ethics within healthcare throughout the world," Becky Le, OKWU's Director of Adult Nursing Programs, said. "Our students and faculty will not be constrained to physical boundaries in their calling and will make a

ministry well beyond our reach."

Like all of OKWU's curriculum, the DNP's coursework holds to the foundation of a Christian worldview, preparing nurses who can care for their patients' bodies and souls. The program offers two doctoral learning pathways: a post-master's DNP and the BSN to DNP. The post master's pathway enables advanced practice nurses, nurse informaticists, nurse educators, nurse administrators, and other master's-prepared specialty nurses to obtain a DNP in Executive Leadership. The BSN to DNP Pathway allows bachelor'sprepared nurses to earn their Doctor of Nursing Practice.

DNP Executive "The in Leadership is a program that will enable Kingdom nurses to serve at the highest level of nursing



practice," Dr. Rosa Ketchum, director of the program, said. "This program acts to develop and empower nurses at the BSN or MSN level to use their leadership skills to improve patient outcomes and health systems by translating research into practice." Visit us here:

https://www.okwu.edu.



See DEGREE Page 5

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On March 11, 2021, OKWU's nursing team celebrated approval of the brand-new Doctor of Nursing Practice (DNP) program with Board of Trustees members.



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#### 0 0 Ambulatory

			Ambulatory
1			Administrative
1	1	3	Case Management
1	1	5	Chemical Dependency
1			Clinical Instructors
1			Collection
1	2	1	Critical Care
1			Certified Medical Assistant
i			Certified Nurses Aide
1			CRNA
1	5	6	Dental
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1			Dialysis
1	3	1	Dietary
1	3	7	Education
1	4	0	General Nursing
1	4	3	Geriatrics and Long Term Care
1	4	6	HMO
1	4	9	Home Health
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	5	4	Housekeeping
			Infection Control
			Instructor
1	5	0	IV Therapy
1			Licensed Practical Nurse
1	6	4	Managerial
1	6	5	Massage Therapy
1	6	7	Medical/Surgical
1			Nurse Practitioner
1			OB/Gyn
1	7	6	Occupational Health
1	7	9	Office
1	8	2	Oncology
1	8	5	O.R./PACU
1	8	8	Orthopedic
	9	0	Pediatric
i			Pharmacist
1			Physicians Assistant
1			Public Health
			Rehabilitation
			Registered Nurse
2	0	/	Research Sales Representative
2	1	0	Sales Representative
2	1	3	Service School Nurse
2	1	7	School Nurse
2	2	0	Spec Producers
2 2 2 Z	2	3	Spec Producers Support Staff
2	2	5	Traveling Nurse
2	2	6	Miscellaneous

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At OU Health you can expect to gain a host of specialized skills by rotating through our service line critical care areas, which include Trauma, ortho/surgical, cardiovascular, Neurosciences, transplant and medicine ICU's. We encourage and support our RTs to perform in specialty roles such as the COPD navigator, Daily assessor, Smoking cessation advocate, Diagnostic Bronchoscopy and we have staff that are part of the ECMO specialist team as well.

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## **OMRF** study reveals genetic cause of neurological disease

Worldwide research led by an Oklahoma Medical Research wide range of symptoms, but we Foundation scientist has uncovered genetic variants that cause a wide variety of neurological and OMRF in 2017 from the Baylor developmental disorders.

in OMRF's Aging and Metabolism Research Program, used fruit flies to confirm the cause of nine American Journal of Human pediatric patients' symptoms.

"These children experienced a found one crucial link among them," said Yoon, who joined College of Medicine. "The common Wan Hee Yoon, Ph.D., a scientist thread was that each person had mutations in the same gene."

> The study published in the Genetics involved children from



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Oklahoma Medical Research Foundation scientist Wan Hee Yoon, Ph.D.

eight unrelated families, all from Europe and the Middle East. The children ranged in age, with some as young as 1 and 2 years old. Symptoms ranged from epilepsy, gait problems and an underdeveloped brain to hearing and sight loss.

DNA sequencing revealed that each patient shared a variation of a gene known as OGDHL. Yoon turned to Drosophila, the common fruit fly, to prove the mutations in the OGDHL gene were not just a shared trait but the actual cause of their disease. The tiny insect has served as his primary research model for 17 years.

Why fruit flies? For Yoon, the answer is simple: Flies are small, easy to maintain, and he can manipulate their genome using advanced technology. About 75% of their genes mirror those in humans.

Fruit flies contain a counterpart gene to the human OGDHL gene. Yoon's lab removed that gene from the insects and introduced the mutations found in the

patients. Doing so caused similar neurological symptoms in the fruit flies.

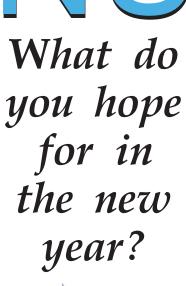
The scientists also found that the loss of OGDHL in human neurons caused defects in mitochondria - the driver for energy and metabolism - in brain cells. "That told us that OGDHL is essential in the development and function of neurons," Yoon said.

Yoon said it's too early to know how common the mutation is but noted the findings would help doctors better diagnose patients and understand how variations of the gene lead to disease. "It was the first step in someday finding a treatment or perhaps even a cure," he said.

The study involved 35 research centers and hospitals worldwide. The work was funded by National Institute of General Medical Sciences grant No. P20 GM103636-08, National Institute of Neurological Disorders and Stroke grant No. R01 NS121298-01, and the Presbyterian Health Foundation.

December 20, 2021







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Tina Morgan, LPN



Angela Patterson, LPN

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Lana Garrison, CNA, home care coordinator

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## **RSU Program Provides Path to Success**

Nursing and health care are among Rogers State University's hallmark academic programs, which includes bachelor's degrees on its Claremore and Bartlesville campuses.

RSU is a dynamic regional university providing its students with the complete college experience where students can live on campus (both traditional and family housing options) and participate in a myriad of student activities, including student organizations dedicated to health sciences.

The university supports a rigorous academic program that attracts many students who plan to attend medical school complete their undergraduate studies through RSU's program in medical/molecular biology. RSU's nursing program produces students who consistently score better than the state and national averages on the RN licensure exam.

Rogers State's health sciences programs are some of the most rigorous in the region, producing graduates that are in high demand. RSU nursing graduates maintain a nearly 100% placement rate, securing excellent jobs throughout the region.

RSU's nursing faculty with a collective total of more than 130 years of experience in both academic teaching and practical experience. The university offers several lab environments to give students skillful training for residential environments, hospital beds, isolated acute care, and high fidelity simulation.

For those who want or need **Continued on next page** 







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#### ROGERS **Continued from Page 10**

to work while attending school, almost 8 in 10 RSU students work while attending school allowing them to achieve their educational goals while balancing financial and family obligations. While RSU is the only public university with on-campus housing in the Tulsa metro area, the university has a large number of commuter students who live at home while attending RSU.

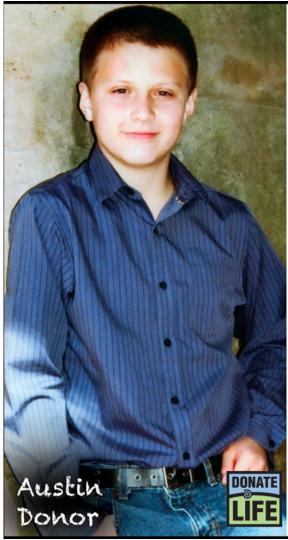
RSU consistently earns national recognition for affordability, both for traditional classes and its RSU Online program. U.S. News and World Report has noted RSU has one of the nation's top 10 lowest, in-state tuition rates, and also highlighted that RSU Online was among the nation's 10 least expensive public online programs. The university also has been consistently recognized for having one of the region's lowest student debt load for graduating students with nearly half of last year's graduating class earning a diploma without taking a student



#### loan.

The main campus in Claremore features the Stratton Taylor Library, new student residences with bed space for more than 800, the Chapman Dining Hall complete with inclement storm shelter, renovated historic buildings and the 50,000 square-foot Dr. Carolyn Taylor Center, which features ballroom space for community events. Rogers State also is home to RSU Public Television and RSU Radio FM 91.3.

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### SITUATION UPDATE: COVID-19

COVID-19 Cases:	685,906
New Cases Today	1,327
New Cases 7 day Average	977
Active Cases	11,933
CDC/NCHS Provisional Deaths	12,222

Acute Care OSDH Licensed Facilities/Location**	Recent 3 day Ave. Hospitalizations Cases (ICU)	
Region 1 (NW)	32 (10)	
Region 2 (NE)	49 (15)	
Region 3 (SW)	83 (18)	
Region 4 (EC)	29 (9)	
Region 5 (SE)	19 (7)	
Region 6 (Central)	59 (14)	
Region 7 (Tulsa)	216 (85)	
Region 8 (OKC)	199 (57)	
Total	686* (215)	
Other Types of Facilities		
Focus Facilities	12 (5)	
Rehabilitation Facilities	3 (0)	
Tribal Facilities	21 (6)	
Other Facilities Total	36 (11)	

\*Includes 16 hospitalizations in pediatric beds.

\*\*Focus, Rehabilitation and Tribal Facilities numbers are not assigned to a specific region as their patient populations reside across the state. Information provided through survey of Oklahoma hospitals as reported to HHS as of the time of this report. Response rate affects data. Facilities may update previously reported information as necessary.

Data Source: Acute Disease Service, Oklahoma State Department of Health. \*As of 2021-12-17 at 7:00 a.m.

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## **Chief Medical Officer** Selected as 2021 OCMS **Rhinehart Award Recipient**

The Oklahoma County Medical Society (OCMS) is pleased to recognize Julie Watson, M.D., MPH, as the Rhinehart Award Recipient. The Rhinehart Award is presented to an OCMS member, active or retired, who has demonstrated significant involvement in projects to help health care, the community or the state. The award was named for Don F. Rhinehart, MD, an outstanding OCMS physician who was dedicated to the community.

Watson currently serves as the Senior Vice President and Chief Medical Officer for INTEGRIS Health. Previously, she served as Chief Medical Officer of INTEGRIS Baptist Medical Center from 2018 - 2020 and Vice President of Medical Affairs for the system from 2019-2020. She began her leadership career at INTEGRIS Baptist Medical Center in 2012, serving as the Department Chair of Pediatrics for six years.

A native of Oklahoma, Watson completed her undergraduate degree at OU and her Medical Degree from the University of Oklahoma College of Medicine. She completed her pediatric residency at Rush University Medical Center in Chicago and her neonatal-perinatal fellowship at Northwestern Feinberg School of Medicine in Chicago. She also holds a master's degree in Public Health from the University of Illinois – Chicago with an emphasis in Health Policy. Following training, she returned to Oklahoma City in 2008 to begin her neonatology career in the NICU at INTEGRIS Baptist Medical Center as a board certified neonatologist. In 2018, she completed a certificate program in Fundamentals of Value Based Health Care through Dartmouth Institute.

Watson is a relationship and results-oriented physician leader who is passionate about co-creating



Julie Watson, M.D., MPH.

shared purpose and vision, developing effective teams and talents and engaging others in improving outcomes that matter patients, to caregivers and communities. Her mission centers on helping providers see possibilities, leveraging existing and growing new relationships, leading culture change and using innovative operating models to achieve results.

She believes great leadership is evidenced by the success of those they lead. She could not be more proud of her clinical leader colleagues and all they accomplished and weathered over the last two years. She is also eternally grateful to her family for their sacrifices and support during this time. She will be forever in their debt.

Watson will be recognized at the OCMS Presidential Inaugural and Celebration on Feb. 4, 2022 at the Oklahoma City Golf and Country Club. She will be only the second woman to ever be recognized for this award, the previous being recognized in 2013.

## FROM OUR FRIENDS ON FACEBOOK From SSM Health St. Anthony Hospital Congrats to Monica Palmer, RN.



Congrats to Monica Palmer, RN, 3SE, SSM Health St. Anthony Hospital! Monica is our most recent LOVE Mission Award winner. Thank you, Monica, for living our Mission every day! #saintsinaction



### **Assisted Living & Memory Care**

Knowing what to do and where to turn for help when your loved one is diagnosed with Alzheimer's disease or a related memory impairment can be very difficult. The trained staff at Arbor House Reminisce Center is available to help the family with those difficult decisions. Our newest, state-of-the-art Memory Care Facility in Norman was specifically designed to meet the needs of those with memory care needs.

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405-292-9200

9240 E. Reno Ave. MWC, OK 73130 850 N. Clearsprings Rd. Mustang, Ok 73064

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