Recruiter Showcase THANK YOU FOR SUBSCRIBING TO OUR PAGE! 10,000 Likes Oklahoma's Nursing Times www.farebook.com/oklahomas pursing times

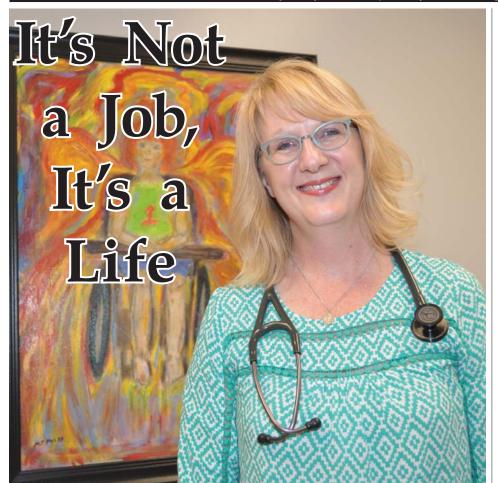


July 16, 2018

Information for the Oklahoma Nursing & Health Care Professional

Vol. 19 Issue 28

Published Weekly. Locally Owned and Operated by Metro Publishing L.L.C.



Tami McMichael is a Pediatric Nurse Practitioner at The Children's Center Rehabilitation Hospital in Bethany, OK. Tami's positive personality and bright smile are encouraging to all.

by Vickie Jenkins, Staff Writer

Working at the Children's Center Rehabilitation Hospital, you will find Tami McMichael, Pediatric Nurse Practitioner.

Tami has been a nurse for 29 years and can't imagine doing anything else with her life. Soft-spoken yet strong words of encouragement are heard to those around her as she speaks with ease as her words seem to flow.

Tami is an encouraging individual who set her goals high and reached them. Starting out as a Nursing Assistant at the Children's

Center Rehabilitation Center, Tami's world was full of new beginnings. That was 29 years ago. Now, 2018, she is known as Tami McMichael, APRN, CPNP in Acute and Primary care as she cares for the children. Tami received her Master of Science, Pediatric Nurse Practitioner Program from OU and her Bachelor of Science in Nursing from OU.

Tami's Professional Affiliations include: Fellow of the American Academy for Cerebral Palsy and Developmental Medicine, National Association of Pediatric Nurse Practitioners

See McMICHAEL Page 2

House calls Nurse candidate speaks out



Thousands of Oklahomans could lose health care coverage if the state's Medicaid waiver is approved. Devyn Denton, BSN, RN, who is running for House District 39, says this is bad policy.

by Bobby Anderson, RN, Staff Writer

Thousands of Oklahomans could lose health coverage if the state's Medicaid program waiver request is granted by the federal government.

Oklahoma is asking the federal government for permission to cut off Oklahoma parents and caretakers who don't report working enough hours

Devyn Denton, BSN, RN, who is running for House District 39 in Edmond, says this could be catastrophic for Oklahoma families.

"This waiver has the potential to negatively impact health coverage for working families

See DENTON Page 3

McMICHAEL Continued from Page 1

and Oklahoma Chapter of the National Association of Pediatric Nurse Practitioners.

I asked Tami what qualities make a good nurse. "I think a nurse should have compassion, good intuition, and intelligence and have a deep desire to help and serve others," she replied. "To be a good nurse, they need plenty of patience and flexibility," she added.

Through years, the determination has played an important part of Tami's life. Tami's accomplishments started at a young age and continue to grow even to this day. When Tami was 9 years old, she was winning 4H contests by speaking to large groups. In high school and college, she was a track and field athlete, was on the drill team in the rodeo, did medical mission work in South America 3 times, and in Romania and did mission work with Athletes in Action. Tami's life stays busy with work but she always makes sure

to spend quality time with her husband and 13 year old daughter, not to forget her pets; 3 dogs and 2 cats.

Tami has fond memories of her god-mother, Betty Baker. "My godmother was the one that taught me how to ride a horse, participate in rodeos and taught me how to speak in front of crowds," Tami commented. I remember doing plays, etc. in school and the feeling of being so scared when it was my turn to be the center of attention, all I wanted to do was cry! Suddenly, my god-mother would give me a push onto the stage. For some reason, I would stop crying and do a great job, as if a you-can-do-it-button had been turned on! I am so thankful that she did that to me. That was a big part of who I am today," Tami said "I am so grateful to everyone here at The Children's Center Rehabilitation Hospital. 1989, the staff, the nurses and the administration have supported me."

"I remember the exact day when I knew that I wanted to continue to be a nurse for children.

I was working at The Children's Center, night shift, taking care of a little girl. She looked about 6 or 7 years old. As I began to feed her through a feeding tube, it was then that I realized how fortunate I was. Here she was, lying in bed, and she couldn't walk, or talk or play. That is when I saw the date on the identity card at the end of the bed. She was the same age as

me. From then on, I knew that I wanted to be a nurse for children, helping in any way that I could. That was God calling me to care for children with special needs, and I am so glad He did," Tami said.

Tami's daily words to live by? The joy of the Lord is my strength. Summing it up, I asked Tami to describe herself in one word. Tami answered, "Blessed."

SSM Health St. Anthony Receives Quality Achievement Award

SSM Health St. Anthony Hospital recently received the American Heart Association/American Stroke Association's Get With The Guidelines®-Stroke Silver Plus Quality Achievement Award. The award recognizes the hospital's commitment to ensuring stroke patients receive the most appropriate treatment according to nationally recognized, research-based guidelines based on the latest scientific evidence.

SSM Health St. Anthony Hospital – Oklahoma City earned the award by meeting specific quality achievement measures for the diagnosis and treatment of stroke patients at a set level for a designated period. These measures include evaluation of the proper use of medications and other stroke treatments aligned with the most up-to-date, evidence-based guidelines with the goal of speeding recovery and reducing death and disability for stroke patients. Before discharge, patients should also receive education on managing their health, get a follow-up visit scheduled, as well as other care transition interventions.

"SSM Health St. Anthony is dedicated to improving the quality of care for our stroke patients by implementing the American Heart Association's Get With The Guidelines-Stroke initiative," said Tammy Powell, president of SSM Health St. Anthony Hospital. "The tools and resources provided help us track and measure our success in meeting evidenced-based clinical guidelines developed to improve patient outcomes."

SSM Health St. Anthony additionally received the association's Target StrokeSM Honor Roll award. To qualify for this recognition, hospitals must meet quality measures developed to reduce the time between the patient's arrival at the hospital and treatment with the clot-buster tissue plasminogen activator, or tPA, the only drug approved by the U.S. Food and Drug Administration to treat ischemic stroke.

"We are pleased to recognize SSM Health St. Anthony Hospital for their commitment to stroke care," said Eric E. Smith, M.D., national chairman of the Get With The Guidelines Steering Committee and an associate professor of neurology at the University of Calgary in Alberta, Canada. "Research has shown that hospitals adhering to clinical measures through the Get With The Guidelines quality improvement initiative can often see fewer readmissions and lower mortality rates."

According to the American Heart Association/American Stroke Association, stroke is the No. 5 cause of death and a leading cause of adult disability in the United States. On average, someone in the U.S. suffers a stroke every 40 seconds and nearly 795,000 people suffer a new or recurrent stroke each year.



DENTON Continued from Page 1

and Oklahomans on fixed incomes," Denton said. "Between unassigned administrative costs for any additional program hurdles and the unaddressed chronic conditions that may prevent many medicare-eligible Oklahomans from working, this policy could remove healthcare from families and lead to a backlogged health care system further down the line."

As a registered nurse, Denton says she has a passion for the health of all Oklahomans.

"Oklahoma is already making great strides to improving health with tobacco cessation programs statewide, and improving walkability across the state," she said. "I hope to see both of these initiatives continue. In addition, increasing prenatal care and improving care for older Oklahomans on fixed incomes will improve health care outcomes throughout the lives of all Oklahomans and their families."

A draft of Oklahoma's plan became available for public comment for 60 days on July 3.

According to the non-partisan Oklahoma Policy Institute, the proposal creates serious problems for Oklahoma

families, with or without jobs.

The Institute notes most nonelderly adult Medicaid enrollees work, but they have low-wage jobs that generally do not offer health insurance and are often unstable, with frequent job losses and work hours that can fluctuate sharply from month to month. As a result, many working parents would be at risk of losing coverage for one or more months under this proposal.

Furthermore, The Institute claims the proposal shows little regard for what happens if parents work themselves into the coverage crater by earning more than 46 percent of the federal poverty level (about \$630 per month for a single mother with one child)

SoonerCare already cuts off at this income, which is only slightly above minimum wage for some families. Under this proposal, parents face a Catch-22. If they manage to work the hours needed to stay on SoonerCare, they would make too much to remain covered - even though they are still earning far below the poverty level. When that happens, they may not have other options to keep the health coverage they need.

This proposal would cut health coverage for people who don't or can't

follow its rules, with catastrophic Tuesday, November 6. effects for entire families.

Oklahoma's uninsured rate is already among the highest in the US, and losing health coverage can be catastrophic for the working families who use SoonerCare to get a checkup, control a chronic condition, treat mental illness, and more.

The purpose of SoonerCare is to provide access to health coverage for low-income Oklahoma families.

Denton says she's running for the Oklahoma Legislature to make sure Oklahomans have a voice in these types of decisions.

"My background in medicine not only provides me with the institutional knowledge of the effects of legislation, it also has cemented in me an instinctual compassion through which I view the world around me," Denton said. "I have experienced firsthand the physical side effects of poverty, the inaccessibility facing rural communities, and the very real struggle of insurance premiums on working families. All of these strengths have emboldened me to create a culture of service and care at the State Capitol."

Denton will face the winner of the Aug. 28 Republican runoff on

"My neighbors and constituents want a leader they can trust to have their interests in mind, who leads with a servant's heart to ensure the welfare of all Oklahomans is considered in making policy decisions," she said. "Our constituents care about education, health care, and sensible infrastructure management. Addressing these core issues goes a long way in ensuring a bright future for Edmond and Oklahoma.

Denton grew up in rural Oklahoma, attended school in Tahlequah before pursuing her college degree at UCO. She grew up in a family of educators and military service members.

She now works as a nurse within the community and is the founder of a nonprofit serving those who serve our community.

Denton formed Operation Nurses Helping Nurses after witnessing the impact of a tornado in May 2013.

That organization has reached out numerous times during natural disasters in our state and man-made tragedies such as shootings in other states.

For more information you can visit her web site devyn4ok.com.



ublished each Monday And Locally Owned And Operated by Metro Publishing L.L.C.





JOIN US www.oknursingtimes.com Phone (405) 631-5100 Fax (405)631-5103

P.O BOX 239 MUSTANG, OK 73064

Editor and Publisher, Steven R. Eldridge - news@okcnursingtimes.com Recruitment Advertising - Chasity Tallent - ctallent@okcnursingtimes.com Advertising Services Lisa Weigel - advertising@okcnursingtimes.com Writers: Bobby Anderson, Traci Chapman, Vickie Jenkins, Vicki L Mayfield, M. Ed., R.N. Send all news, story requests, letters to the editor and press releases to news@okcnursingtimes.com

Articles and advertisements in Oklahoma's Nursing Times do not necessarily reflect the opinions of the newspaper or Metro Publishing, L.L.C. We do not assume responsibility for statements made by advertisers. The acceptance of advertising by Oklahoma's Nursing Times does not constitute an endorsement of the products, services or information. We do not knowingly present any product or service, which is fraudulent or misleading in nature. Opinions expressed in columns and letters to the editor are not necessarily the opinions of employees, ownership of this newspaper or the publishing company.

Print and digital distribution may vary from time to time at the publisher's discretion due to growth and market changes that are dependent on location influence and market conditions necessary at the time of publication.

In Loving Memory of Randy and Owen Eldridge and Gay Eldridge Hannan



of Dimes in honoring the nursing profession and the tireless efforts of those dedicated to their patients. We have 17 nursing categories ranging from Advance Practice to Women's Health.

WHEN Thursday, October 4, 2018

6:00 pm - 9:00 pm

WHERE

Embassy Suites Downtown Medical Center 741 N. Phillips Ave Oklahoma City

405 415 1265 or

https://nurseoftheyear.marchofdimes.org/Event.aspx?EventId=20193

LeNorman Family

AllianceHealth

OBU's Jackson Selected for **National Nursing** Leadership Program

by Kenny Day

Dr. Nichole Jackson, assistant professor of nursing and College of Nursing simulation director at Oklahoma Baptist University, was recently selected by the National League for Nursing (NLN) to participate in a selective faculty leadership development program.

year-long leadership development program for simulation educators is one of three tracks in the NLN Leadership Institute, an initiative of the NLN Center

Transformative Leadership. The simulation faculty leadership development initiative, now in its eighth year, is designed for those interested in assuming a leadership role in the research or administration of simulation programs in nursing education.

Dr. Lepaine McHenry, dean of OBU's College of Nursings, looks forward to the impact the NLN program will have on OBU's nursing simulation education.

"As we move toward accrediting simulation center, it is critical that our leadership be and beyond. knowledgeable of cutting edge research in nursing simulation education," she said. "This opportunity with the NLN leadership development simulation educators will further prepare Dr. Jackson to move us forward and become a leader in nursing simulation in the state and beyond."

Jackson joined the OBU faculty in 2015 as an assistant professor of nursing and the College of Nursing simulation director. She earned a Doctor of Nursing Practice from Duquesne University in 2015, after completing both her Bachelor of Science in Nursing and Master of Science in Nursing from OBU in 2007 and 2011 respectively. Her professional experience includes hospital nursing practice, undergraduate education and crosscultural mission nursing.

Jackson is a Certified Nurse Educator, which is a mark of excellence in the field of nursing education. In 2014, she was awarded a teaching excellence award for outstanding commitment to students and expertise, creativity and leadership in the classroom

Jackson is excited to develop as a leader in simulation education.

"Being a part of the NLN simulation leadership program is something that will not only advance my personal knowledge and abilities but will also allow me to further invest in the nursing program at OBU in the area of both simulation and leadership," she said. "In addition to this program's contribution to my OBU related role, it will open up national networking opportunities for me and the OBU College of Nursing, which will allow us to remain up to date as changes occur in simulation-related education."

To expand the science of nursing education while developing their personal leadership portfolios, participants in the program spend time engaged in various activities that examine key issues related to simulation, then focus their efforts on an area of their choice.

Throughout the year, these simulation educators will be immersed in leadership development webinars, exchange ideas

see OBU Page 5



OAHCR is a statewide organization of professionals who have joined together to:

- 1) promote and exchange sound and ethical principles and values of recruitment
- 2) network/share pertinent information on recruitment and retention of healthcare professionals.



OAHCR meets bimonthly. For more info, please contact Shawna Feezor, Healthcare Recruiter at 918-599-5228 | shawnafeez@aol.com



OKLAHOMA ASSOCIATION OF **HEALTHCARE RECRUITERS**



ONA Annual Nurses Convention -Empowering Nurses: Inspire. Innovate. Influence.

2018 Annual Nurses Convention at the Hyatt Regency Hotel in Tulsa, OK on October 24th & 25th. Registration Open. Member discount available.



Oklahoma Nurses Association www.oklahomanurses.org | 405.840.3476



Dr. Nichole Jackson (pictured, white lab coat) works with students in one of Oklahoma Baptist University's high-tech simulation labs inside Stavros Hall, home to the College of Nursing. Jackson

OBU Continued from Page 4

practices, review scholarly research, visit simulation centers, consult with Laerdal Medical Corp. on equipment issues, contribute to a group project and attend professional conferences.

For more information about the College of Nursing at OBU, visit www.okbu.edu/nursing.

With its campus in Shawnee, and locations in Oklahoma City and Broken Arrow, OBU offers 10 bachelor's degrees with 88 fields of study and five master's degree programs. The Christian liberal arts university has an overall enrollment of 2,093, with students from 37

states and 40 other countries. OBU has been rated as one of the top 10 regional colleges in the West by U.S. News and World Report for 26 consecutive years and has been Oklahoma's highest rated regional college in the U.S. News rankings for 24 consecutive years. OBU is one of three universities in Oklahoma and the only private Oklahoma university listed on Great Value College's rankings of 50 Great Affordable Colleges in the Midwest. Forbes.com consistently ranks OBU as a top university in Oklahoma and the Princeton Review has named OBU one of the best colleges and universities in the western United States for 13 consecutive years.

REACH OVER 20,000 RNs & LPNs WITH A SINGLE AD

- -- PRINT
- ---- EPUBLICATION
- --- FACEBOOK
- ---- JOB BOARD
- --- WEBSITE

Oklahoma's Nursing Times -One Stop Recruiting 405-631-5100

Kevin L. Lewis Named Regional President of SSM Health Medical Group

Kevin L. Lewis, MD, has recently been named Regional President of the SSM Health Medical Group.

Dr. Lewis returns SSM Health Oklahoma to resume the role he held previously from April, 2016 to June, 2017 as Regional President of the SSM Health Medical Group. Dr. Lewis will be responsible for the growth and management physician practices, as



Kevin L. Lewis, MD, Regional President of the SSM Health Medical Group

well as post-acute and ambulatory operations across the system. Lewis comes to SSM Health St. Anthony from the multi-hospital Parkridge Health System based in Chattanooga, Tenn., where he was Chief Medical Officer. He received his medical degree from the University of Texas Health Science Center at San Antonio





We're hiring FT/PT/PRN RNs for

Medical Surgical - RNs Emergency - RNs

Applicants should apply at www.alliancehealthseminole.com

Oklahoma's

lassifieds Index to

- 0 0 Ambulatory
- 1 0 8 Administrative
- 1 1 3 Case Management
- 1 5 Chemical Dependency
- 1 1 8 Clinical Instructors
- 1 1 9 Collection
- 1 2 1 Critical Care
- 1 2 3 Certified Medical Assistant
- 1 2 4 Certified Nurses Aide 1 2 7 CRNA 1 2 9 Dental

- 1 3 0 Dialysis
- 1 3 1 Dietary
- 1 3 7 Education 1 4 0 General Nursing
- 1 4 3 Geriatrics and Long Term Care
- 1 4 6 HMO
- 1 4 9 Home Health
- 152 Hospice
- 1 5 4 Housekeeping
- 1 5 5 Infection Control
- 156 Instructor
- 158 IV Therapy
- 1 6 1 Licensed Practical Nurse
- 1 6 4 Managerial
- 1 6 5 Massage Therapy
- 1 6 7 Medical/Surgical
- 170 Nurse Practitioner
- 173 OB/Gyn
- 1 7 6 Occupational Health
- 1 7 9 Office
- 182 Oncology
- 1 8 5 O.R./PACU 1 8 8 Orthopedic
- 1 9 0 Pediatric
- **Pharmacist**
- 9 2 Physicians Assistant

140 GENERAL NURSING

Would you like to make a difference? We are looking for caring Licensed **Practical Nurses/ Registered Nurses** for our residents.

Greenbrier Village is looking for caring Licensed Practical Nurses/
Registered Nurses for our residents. Currently, we need 6PM-6AM shifts but we are always looking for exceptional candidates to join our Greenbrier Family! Call HR Director Gayle Thorpe at 580-402-1734 today! 1119 E Owen K Garriott Road, Enid, OK 73701

NOW HIRING FOR CHARGE NURSES. Competitive pay and benefits as well as more paid time off and a team atmosphere.

Due to incredible growth The Highlands at Owasso is now hiring for Charge Nurses. The Highlands offers competitive pay and benefits as well as more paid time would like team atmosphere. If you would like to work for a beautiful new facility that you can be proud of, please submit your resume and schedule a tour. 10098 NORTH 123rd East Avenue, Owasso, OK.

We are seeking Nurse Aide and Certified Nurse Aides. All Shifts - Will Train.

The Village Health Care Center, 11709 South Main Street, Broken Arrow, OK, 918-251-2626

We are seeking for caring Licensed **Practical Nurses/** Registered Nurses

Would you like to make a difference? Greenbrier Village seeking for caring LPN's/RN's for our residents. We need 6P-6A shifts but are always looking for exceptional candidates to join usl Call HR Director Gayle Thorpe at 580-402-1734 today! 1119 E Owen K Garriott Rd, Enid, OK 73701

We have a 6am-2pm Monday-Friday position available for **Charge Nurse Registered Nurse** or Licensed **Practical Nurse**

Green Country Care Center has a 6-2 Monday-Friday position available for Charge Nurse Registered Nurse or Licensed Practical Nurse. We or Licensed Practical Nurse. We offer Health, Dental, Vision, Life and Disability Insurance and Paid Firme Off. Please come in and apply 3601 North Columbia Tulsa OK 918-428-3600

140 GENERAL NURSING

We are accepting applications for the position of MDS Coordinator

Gracewood Health & Rehab, located at 6201 E 36th St, Tulsa, OK 74135, is soliciting applications for the position of MDS Coordinator. This position of MDS Coordinator. This is a full time position and duties will include managing the entire MDS process, completing assessments and developing care plans. The ideal candidate will have: * A friendly, team-oriented disposition | Elevibility, and be detailed priented. Intendry, tearn-oriented disposition Flexibility, and be detailed oriented * Understanding of RUGs III and IV * Experience in a long term care or rehabilitation setting * RN preferred but outstanding LPN candidates may be considered.

Sign on Bonus HTS (\$300), Licensed **Practical Nurse** (\$500), PCA and

Accounting Clerk.
No Experience, Will Train. Top pay.
Excellent Benefits. 77% Paid Health
Insurance. Full-time/Part-time Shifts
Aall Care (918) 994-4849

We are seeking **Licensed Practical** Nurses and

Registered Nurses to join our team of dedicated health care professionals.

Fourseason Nursing Center in Durant, OK provides customized and high quality care to our residents in this skilled nursing environment. We are seeking LPN's and RN's to join our team of dedicated health care professionals. Fourseason Nursing Center 1212 4 Seasons Dr, Durant, OK 74701

We are seeking Full time positions available for **Nurse Aides**

State benefit package includes: -Employer paid health, dental & life insurance for employee & their family - 15 days paid annual leave + 15 days paid sick leave per year - 11 paid holidays -state retire-ment - Tuition Reimbursement Pro-

gram Salary: \$11.13 hr + \$.87 hourly shift differential * Valid Okla-homa License required * CONTACT. Human Resources Oklahoma Veter-ans Center P.O. Box 1168, Talihina, OK 74571 Phone# 918-567-2251 EOE

Registered Nurse with Home Health Care experience and OASIS assessment, **Licensed Practical** Nurse for private duty care including trach and vent care.

-Q HOME CARE SPECIALTIES, INC. 2400 N Hemlock Cir # B, Broken Arrow, OK 74012



NURSING CAREER OPPORTUNITIES

- VP Chief Nursing Officer—(RN), INTEGRIS Bass Baptist in Enid, 0K (711327)
 Clinical Director (RN), FT, OB/GYN, INTEGRIS Bass Baptist Health Center in Enid (710785)
- Clinical Director (RN), FT, Days, ICU, INTEGRIS Southwest Medical Center (711362)
- Team Manager RN, FT, 7a-7p, Med/Surg ICU, INTEGRIS Southwest Medical Center (711562)
 RN Team Manager, FT, 7p-7a, 801 Cardiothoracic ICU, INTEGRIS Baptist Medical Center
- (710748)

 RN Team Manager, FT, 7p-7a, 99 West Cardiac Care Suites, INTEGRIS Baptist Medical

 RN Team Manager, FT, 7p-7a, 9 West Cardiac Care Suites, INTEGRIS Baptist Medical
- Center Heart Hospital (711225)

 RN Clinical Director, Women's and Children's Services, FT, INTEGRIS Grove Hospital in Grove (712053)

INTEGRIS Ba

- Registered Nurse (R0), FT, Days, Cardiopulmonary Rehab (711660)
 Registered Nurse (R0), FT, 7a-7a, ICU 601 (710882)
 Registered Nurse (R0), FT, 7a-7a, Transplant ICU 701 (711022)
 Registered Nurse (R0), FT, 7a-7a, 801 Cardiotheracic ICU, Heart Hospital (711797) . Registered Nurse - (RN), FT, Day Shift, 7:45a-4:15p, Hyperbaric Medicine & Wound Care
- (711849) (711849)

 Registered Nurse - (RND, FT, 7p-7a, 901 Coronary Care ICU, Heart Hospital (711703)

 Registered Nurse - (RND, FT, Mon-Fri, 10u-6-30p, Interventional Radiology (711762)

 Registered Nurse - (RND, FT, 7a, 10u-6-30p, Interventional Radiology (711767)

 Registered Nurse - (RND, FT, 7a, 10u-6-30p, Interventional Mod-Surg (710854)

 Registered Nurse - (RND, FT, 7a, NCU (711693)

- Registere Navier (1901, Ft. 1, 19-7a, NICU (11):93)
 Registere Navier (1901, Ft. 7a-7b, Mod-Stug (71):167)
 Registere Navier (1901, Ft. 7a-7b, Lactarion Services (71):210)
 RN Caddac Floot, Ft. 7a-7b, North Hendridges (1908)
 RN Cladiac Floot, Ft. 7a-7b, Acute Hendridges (17):0881)
 RN Mansplant Coordinator Pulmonary Hypertension, FT, Days, Lung Post Transplant
 (11):1000-(711600)

INTEGRIS Bass B

Home Health Field RN, FT, Days, Home Health (709845)
 Registered Nurse - (RN), FT, 7p-7a, Labor & Delivery (711196)

INTEGRIS Canad

Registered Nurse - (RN), FT, 7p-7a, Emergency Dept (711806) Registered Nurse - (RN), FT, 7p-7a, ICU (711880) Registered Nurse - (RN), FT, 7p-7a, Med/Surg (711615)

- INTEGRIS Health E

- Registered Nurse (RN), FT, 7p-7a, ICU (711441)
 Registered Nurse (RN), FT, Mon-Fri, 10-30a-7p, PACU Pre/Post Op & Endo (711755)
 Registered Nurse (RN), FT, 7p-7a, Med/Surg (711208)
- INTEGRIS Grove I

Recistered Nurse . (RN) L.Flex Rescurse Prof. \$36/hour FT. 7n.-7a. Informediate Care

INTEGRIS Mia Registered Nurse - (RN), FT, 7p-7a, Emergency Dept (710921)

- Registere Nurse (RN, FT, 7-)-1a, Emergency Dept (711618)
 Registered Nurse (RN, FT, 7-)-2a, Part Ford Thorpe Rehab
 Registered Nurse (RN, FT, 7-)-2b, Med/Surg (716673)
 Registered Nurse (RN, FT, 7-)-2b, Med/Surg (716672)
 Registered Nurse (RN, FT, 7-)-2b, Labor & Delivery (711227)

- · Clinical Education Consultant, Behavioral/Mental Health, FT, Variable hrs, INTEGRIS Health
- Clinical Education Consultant, Home Health & Hospice, FT, Days, Nursing Education
- Unifical conclosion Constantin, Home Heards & Hospitor, F. F., Usys, Nursing concention, MITEGRIS Health (71):836)
 Care Coordinator (RND, FT Days, CPC+Program, INTEGRIS Medical Group OKC (71):737)
 Registered Nurse (RND, I-Flax Resource Pool, \$36/hour, FT, 7p-7a, INTEGRIS Metro (710995)
- RN Case Manager Registered Nurse, FT, Mon-Fri, 8a-5p, INTEGRIS Home Care (711517)
 RN Case Manager Patient Care, FT, Days, Mon-Fri, 8a-5p, INTEGRIS Home Care (709981)
- Home Health Registered Nurse (RN), FT, Weekends, 8a-8p, Friday, Saturday, Sun INTEGRIS Home Care (711810)

To view career opportunities and to apply online visit:

integrisOK.jobs

Fun Fact: Did You Know Oklahoma's Nursing Times Have More Than 8.200 Likes On Facebook? To Advertise. Please Call Oklahoma's Nursing Times At (405) 631-5100 or Visit www.oknursingtimes.com!

FAX 405-631-5103 or CALL 405-631-5100 or email ads to advertising@okcnursingtimes.com

Oklahoma's

RNs & LPNs



RNs and LPNs, part-time. Sign on Bonus for experience. **Best Choice Home Health** Call 405-286-9140

161 LICENSED PRACTICAL

We are seeking **Full Time Licensed**

Practical Nurse
ommunity Home HEALTH is seel
ing Full Time Licensed Practical
Nurse, Muskogee area, Home Health. Please apply at 360 S. 33rd St. Muskogee OK

Fun Fact: Did You Know Oklahoma's Nursing Times has more than 10,000 Likes On Facebook? To Advertise, Please Call Oklahoma's Nursing Times At (405) 631-5100 or Visit www.oknursingtimes.com!

Open

\$5.01

161 LICENSED PRACTICAL

We are looking for Licensed **Practical Nurses**

Assist physician in providing quality care. Must have at least 2-3 years experience working in a fast paced outpatient clinic environment. Must be able to multitask and maintain a positive attitude at all times.
Great benefits and paid time off
provided. Come join our team!
INDIAN PREFERENCE/EOE. OSBI background check and drug testing required. fax# 918-382-1227. Indian Health Care Resource. Center 550 South Peoria, Tulsa, OK 74120

161 LICENSED PRACTICAL NURSING

Now accepting applications for a **Licensed Practical** Nurse for our

medical clinic.
LPN or LPC/LADC. Caring Hands
Healthcare Centers located in McAlester, OK is now accepting applications for a LPN for our medical clinic.
Child is a located to the control of the control of the control Ions for a LFN or our medical clinic.
CHHS is also accepting applications for an experienced Licensed Professional Counselor or a Licensed Alcoholic and Drug Counselor for our Substance Abuse program. All applicants must have a current Oklahoms License Anothe in person late. homa license. Apply in person at 3101 Elks Road, McAlester, OK

We are currently hiring an Licensed Practical Nurse for 3PM-11PM Monday - Friday. We have a friendly work team, and nice, clean work environment!

Autumn Wood is searching for a dedicated individual to join our Autumn Wood is searcning for a dedicated individual to join our Memory Care team. We are a 60 bed LTC/Skilled Specialized Alzheimer's and Dementia Care Community. Our community is divided into 5 neighborhoods, in which, staff get to work with approximately 12 residents & 2 staff members at a time. We are currently hiring an LPN for 3P-11P Monday - Friday, We have a friendly work team, and nice, clean work environment! We welcome you to call, email, or stop by and fill out an application Monday-Friday, 9am-3pm. Please call with any questions. We hope to see you son! 918-283-3494.

2700 NORTH Hickory Street. Claremore, OK 74017



AllianceHealth MIDWEST

Small but BIG. Small enough to care about you, big enough to care for you!

We are welcoming experienced RN's for all areas to apply!

- BEHAVIORAL HEALTH CATH LAB RN
- CRITICAL CARE EMERGENCY DEPT
 - FLOAT POOL LABOR & DELIVERY
 - MED/SURG SURGERY

myalliancehealth.com

204 REGISTERED NURSE

We are seeking a highly motivated Registered Nurse to be our

weekend supervisor.
Adams PARC is a Post Acute
Recovery Center located in
Bartlesville, Ok. We are a skilled Bartiesville, Ok. We are a skilled nursing facility that serves individuals recovering from surgery, such as knee or hip replacement or other acquired injuries (stroke, COPD, pneumonia, cardiac issues, etc.). Every staff member at Adams PARC plays a critical role in helping our nuests return to their prior.

our guests return to their prior living situation once their therapy living situation once their therapy goals have been reached. We are seeking a highly motivated RN to be our weekend supervisor. This RN would direct the nursing staff, oversee new admissions, and manage the facility each weekend. We strive for excellence at Adams. We strive for excellence at Adams

PARC, and we need excellent staff members on our team. We start members on our team. We offer flexible schedules, competitive wages, bonus programs, and other benefits associated with our state of the art rehabilitation facility. If you need assistance or would like a tour of the facility, please call 918-331-0550. 6006 SE Adams Blvd, Bartlesville, OK 74006

We are looking for a Part time position for a Registered Nurse

t our South Tulsa office location. Must be able to start I.V.'s. No Must be able to start I.V.s. No weekends. Great work environment. Background check and drug testing before hiring. Kelly Medical Building, 6565 South Yale Ave, Tulsa, OK 74136

204 REGISTERED NURSE

We are seeking Full-time experienced Registered Nurse.

MacArthur Park Home Health, Shawnee, Oklahoma is seeking a **Full-time Registered Nurse**. Responsibilities include direct patient care, provide treatments. follow plan of care, and work collaboratively with members of the team to meet positive home care outcomes of our patients. Must be currently licensed as an Registered Nurse in the State. One year nursing experience in community health/home health/ hospice experience, preferred. Salary is commensurate with educátion and experience. 12 West MacArthur Street. #130, Shawnee, Oklahoma 74804

We are seeking a Fulltime Registered Nurse.

MacArthur Park Home Health, Shawnee, OK, is seeking a FT RN. Responsibilities include direct patient care, provide treatments, follow plan of care, and work collaboratively with members of the team to meet positive home care outcomes of our patients. Must be currently licensed as an RN in the currently licensed as an RN in the State. One year nursing experience in community health/home health/ hospice experience, preferred. Salary is commensurate w/education and exp. 120 W MacArthur St #130, Shawnee, OK 74804

Are you Reading This? So are more than 30,000 RNs & LPNs

204 REGISTERED NURSE

We are seeking Full-time Pre-Op **Registered Nurse** with experience

at Eye Surgery Center of Tulsa located at 7191 South Yale Avenue, Tulsa, OK 74136. We are a fast paced outpatient surgery center. Great pay and benefits. No nights, weekends, holidays or call.

We are seeking an Registered Nurse. Part

Time to join our team!
You will be responsible for the
assessment, diagnosis, and
treatment of assigned patients.
Autumn Wood Memory Care 2700
N. Hickory St,
Claremore, OK 74017

We are seeking an **Exceptional Registered**

Nurse Leader
Soon to oppen elegant, assisted living community on the campus of living community on the campus of St John Broken Arrow is seeking an exceptional RN leader. Skilled in utilizing positive management, extraordinary communication skills, geriatric nursing and sense of humor! Praine House Assisted Living & Memory Care 2450 N Stone Ridge Dr, Broken Arrow, OK 74012

Oklahoma's Nursing Times now accepts American Express, VISA and Mastercard!

To advertise, contact us at 405-631-5100 or visit www.okcnursingtimes.com!

COLOR

Spot: \$50 for each color · Full Color: Only \$125

Per Line, Per Insertion

12x

\$4.22

Classified Display: 14 lines to an inch.

26x

\$3.93

48x

\$3.66

4x

\$4.41

(color as available)

WORLD-WIDE! YOUR AD ONLINE FOR ONLY .32 EXTRA PER LINE! www.oknursingtimes.com

For More Info: Contact us at advertisting@okcnursingtimes.com or by phone (405) 631-5100

FAX 405-631-5103 or CALL 405-631-5100 or email ads to advertising@okcnursingtimes.com



AAN and ANA Statement on U.S. Opposition to Resolution on Breastfeeding

Breast feeding Saves the Lives of Children and Mothers

The American Academy of Nursing (Academy) and the American Nurses Association (ANA) decry the attempt by the United States Delegation to the World Health Assembly (WHA) to use strong-arm tactics to undermine global efforts supporting and promoting breastfeeding.

Human milk is inarguably a life-saving medical intervention. As reported in a 2016 study published by The Lancet, breastfeeding could save the lives of 823,000 children and 20,000 mothers each year. Human milk and breastfeeding are critical for infant and child health, as well as for the health of mothers. Professional organizations worldwide recommend exclusive human milk/breastfeeding for the first 6 months of life and continued breastfeeding for the first year and beyond.

Globally, too few women are able to meet the recommended exclusive human milk feedings for the first six months which in turn means many women are not able to breastfeed for one year or two years as recommended by the World Health Organization. Families worldwide deserve the right to evidence-based lactation care and education.

"The Academy has long-endorsed human milk and breastfeeding as the preferred method of infant feeding, and our own Expert Panel on Breastfeeding is in agreement with the evidencebased consensus among public health professionals that breastmilk is the healthiest option for babies," said Academy President Karen Cox, PhD, RN, FAAN. "While access to formula for women who, for a variety of reasons, are unable to breastfeed is important, we find it irresponsible for any government to oppose a resolution which promotes affordable, basic nutrition that is the best for infants and young children."

"The health benefits of breast milk for children are unparalleled. Additionally, women who breastfeed experience a lower risk of breast cancer, depression and other diseases," said ANA President Pamela F. Cipriano, PhD, RN, NEA-BC, FAAN. "For decades, international and national health care organizations have worked to educate women about the benefits of and reduce the barriers to breastfeeding. It is unconscionable that any government would act in opposition to these goals."

Despite the undisputed benefits of breastfeeding, the United States delegation to the WHA opposed two provisions of the breastfeeding resolution. The first opposed provision urged member states to protect, support, and promote breastfeeding; the second opposed provision urged member states to continue to implement the recommendations of WHO's International Code of Marketing of Breast-milk Substitutes to end inappropriate promotion of foods for infants and young children.

Ultimately, the U.S. delegation signed on to the resolution, but not before successfully eliminating the provision to end inappropriate promotion of foods for infants and children. Contrary to U.S. claims that the issue surrounding the elimination of the 'inappropriate promotion of foods' provision was to ensure women who are unable to breastfeed are equally supported with information and access to alternatives for themselves and their babies, the resolution in no way restricted access to formula and, in fact, already included a separate provision promoting the timely and adequate complementary feeding of the non-breastfed child between 6 and 24 months of age. As evidenced by the language of the eliminated provision, its aim was to end "inappropriate"

promotion of foods for infants and children, not the availability of alternatives for women who are unable to breastfeed.

The American Academy of Nursing and the American Nurses Association

urge the Administration to fully support, protect, and promote breastfeeding, nationally and internationally, so that all infants, children, and mothers may receive the undisputed life-saving benefits that breastfeeding provides

OK AIDS Care Fund Awards \$120,000 in Grants for HIV/AIDS Services

The Oklahoma AIDS Care Fund board of directors recently approved \$120,000 in grants to 13 nonprofit organizations providing HIV/AIDS prevention, education, testing, and social services in the state of Oklahoma.

This year's funding priorities were focused on reducing new HIV transmissions and AIDS-related deaths. Oklahoma is still one of 10 southern states experiencing an HIV/ AIDS epidemic with an estimated 6,000 Oklahomans currently living with HIV. Last year, 90 Oklahomans died of AIDS-related complications and nearly 300 individuals were newly diagnosed and linked to care. Of these, 80 percent are still engaged in care and have a suppressed viral load. However, lifetime medical costs for a person living with HIV are more than \$350,000 and extend well beyond the medical domain, including social services, housing, patient time, lost productivity, and physical and emotional distress to patients and their families.

"The programs supported by the Red Tie Night gala are extremely important in addressing the public health issue of HIV and AIDS in Oklahoma," said Paula Love, President of the Oklahoma AIDS Care Fund. "Without these vital services for prevention and care, far more new HIV transmissions and AIDS-related deaths would occur. Investing in HIV prevention and protecting the health of Oklahomans is our top priority."

The following grants were awarded:

Be the Change: funding for the OACF Youth Impact Project that provides evidence-based curriculum for HIV prevention among youth and young adults who are homeless, at risk of homelessness or are otherwise marginalized who are engaged in

Injection Drug Use (IDU).

Expressions Community Center: to offset the costs of rent and utilities for an HIV/STI case management office.

Grateful Day: to cover the operational costs and provide scholarships for the 2018 HIV Wellness Retreat. The Retreat provides healing arts, therapies, and workshops focusing on advances in treatment and care. The retreat is designed to foster community with people living with HIV and to help educate them on nutrition, new medications and public services available.

Guiding Right: to provide linkage to medical treatment, HIV Prevention Education and Risk Reduction services for individuals newly and previously diagnosed as HIV-positive in Tulsa and to provide Medical Nutrition Therapy (MNT) with the use of farmers market days in Oklahoma City.

HeartLine: to support ongoing operations of the Heartline 2-1-1 program and service related to the HIV/AIDS and LGBT communities.

H.O.P.E.: to support IMPACT program that addresses the challenges of anonymous testing and treatment in rural communities and meets clients when and where it is most convenient including via online dating sites, social media and other nonconventional outreach measure.

Latino Community Development Agency: to support the HIV/AIDS prevention program targeted to under-served, uninsured high-risk communities in Central Oklahoma. Funding will allow the HIV prevention program to continue offering education, counseling and testing to the high-risk youth community for HIV in Central Oklahoma. Education will be conducted to young adults, children, and Hispanic parents; with an emphasis oriented to

See GRANTS page 10

Oklahoma's Nursing Times

College Nursing Guide (Abbreviated) - another free service provided by Oklahoma's Nursing Times -

PRACTICAL NURSING PROGRAMS

Autry Technology Center www.autrytech.com Enid, OK 73703 Ph: 580-242-2750 Ext 163

Caddo-Kiowa Tech. Center www.caddokiowa.com Ft. Cobb Ph: 405-643-5511 Ext 263

Canadian Valley Tech. Center

www.cvtech.org
1. El Reno Campus Ph: 405-422-2341

2. Chickasha Campus Ph: 405-222-7592

Central Technology Center

www.ctechok.org

- 1. Drumright Campus Ph: 918-352-2551 Ext 288
- 2. Sapulpa Campus 918-224-9300

Chisholm Trail Tech. Center www.chisholmtrail.com Ph: 405-729-8324

Francis Tuttle Tech. Center www.francistuttle.com Oklahoma City Ph: 405-717-4382

Gordon Cooper Tech. Center

www.gctech.org

Shawnee Ph: 405-273-7493 Ext 291

Great Plains Technology Center www.gptech.org

1. Lawton Campus Ph: 580-250-5595 2. Frederick Campus Ph: 580-335-5525

Green Country Technology www.gctc.ok.com Okmulgee Ph: 918-758-0840 Ext 246

High Plains Technology Center www.hptc.net Woodward Ph: 580-571-6159

Indian Capital Tech Center

www.icavts.tec.ok.us

- 1. Muskogee Campus Ph: 918-686-7565
- Muskogee Campus Ph. 918-706-7363
 Sallisaw Campus Ph: 918-775-9119 Ext 108
 Stilwell Campus Ph: 918-696-3111
- 4. Tahlequah Campus Ph: 918-456-2594

Kiamichi Technology Center

- www.okktc.org
 1. Antlers Campus Ph: 580-298-6354
- 2. Atoka Campus Ph: 580-889-7321
- 3. Durant Campus Ph: 580-924-7081
- 4. Hugo Campus Ph: 580-326-6491
- 5. McAlester Campus Ph: 918-426-0940
- 6. Idabel Campus (McCurtain) Ph: 580-286-7555
- 7. Poteau Campus Ph: 918-647-4526 8. Stigler Campus Ph: 918-967-2801
- 9. Talihina Campus Ph: 918-567-2264

Meridian Technology Center www.meridian-technology.com Stillwater, OK 74074

Ph: 405-377-3333 Ext 324

Metro Technology Center www.metrotech.org Oklahoma City Ph: 405-605-4610

Mid-America Technology Center www.matech.org

Wayne Ph: 405-449-3391 Ext 265

Mid-Del Lewis Eubanks Technology Center www.mid-del.tec.ok.us Midwest City Ph: 405-739-1713

Moore Norman Technology Center www.mntechnology.com Norman Ph: 405-364-5763 Ext 7349

Northeast Technology Centers

- www.netechcenters.com
 1. Pryor Division Ph: 918-825-5555
 2. Afton Division Ph: 918-257-8324
- 3. Kansas Division Kansas, OK Ph: 918-868-3535
- 4. Claremore Division Ph: 918-342-8066

Northwest Technology Center www.nwtech.edu

Alva Ph: 580-327-0344

Pioneer Technology Center

www.pioneertech.org Ponca City Ph: 580-762-8336 Ext 251

Platt College www.plattcollege.org

- (Conditional Approval) 1. Tulsa Campus Ph: 918-663-9000
- 2. Oklahoma City Campus Ph: 405-946-7799 3. Moore Campus Ph: 405-912-2777

4. Lawton Campus Ph: 580-355-4416

Pontotoc Technology Center www.pontotoc.com Ada Ph: 580-310-2258

Red River Technology Center

www.redriver.tec.ok.us Duncan Ph: 580-255-2903 Ext 237

Southern Okla. Tech. Center

www.sotc.org Ardmore Ph: 580-223-2070 Ext 239

Southwest Technology Center

www.swtc.org

Altus Ph: 580-477-2250 Ext 257

Tri County Technology Center

www.tctc.org

Bartlesville Ph: 918-331-3223

Tulsa Tech, HSC www.tulsatech.com Tulsa Ph: 918-828-5000/828-1043

Western Technology Center

www.wtc.tec.ok.us

Burns Flat Ph: 580-562-3181 Ext 2264

Wes Watkins Technology Center

www.wwtech.org Wetumka Ph: 405-452-5500 Ext 277

REGISTERED NURSING PROGRAMS

Carl Albert State College

www.carlalbert.edu

- 1. Poteau Campus Phone: 918-647-1350-1355
- 2. Sallisaw Campus Phone: 918-775-6977

Connors State College

www.connorsstate.edu

Muskogee Campus Phone: 918-684-5436

Eastern Oklahoma State College

www.eosc.edu

1. Wilburton Campus Phone: 918-465-2361

2. Idabel Campus Phone: 580-286-9431 3. McAlester Campus Phone: 918-302-3607

Murray State College www.mscok.edu

1. Tishomingo Campus Phone: 580-371-2371 ext. 337

2. Internet-Based Campus Tishomingo Phone: 580-371-2371 ext. 337

Northeastern OK A&M College

www.neo.edu

Miami Phone: 918-540-6312

- Northern Oklahoma College www.noc.edu 1. Tonkawa Campus Phone: 580-628-6679
- 2. Enid Campus Phone: 580-242-6300
- 3. Stillwater Campus Phone: 405-372-1480

Oklahoma City Community College www.okc.cc.ok.us Oklahoma City Phone: 405-682-7507

Oklahoma State University

www.osuokc.edu Oklahoma City Phone: 405-945-3295

OSU Institute of Technology Okmulgee www.osuit.edu Phone: 918-293-5337

Redlands Community College www.redlandscc.edu El Reno Phone: 405-422-1262

Rogers State University www.rsu.edu

1. Claremore Campus Phone: 918-343-7635

2. Bartlesville Campus Phone: 918-338-8000

Rose State College www.rose.edu 1. Midwest City Campus

Phone: 405-733-7546

2. Internet-Based Campus Midwest City Phone: 405-733-7546

Seminole State College www.ssc.cc.ok.us

Phone: 405-382-9205

Tulsa Community College www.tulsacc.edu

1. Tulsa Campus Phone: 918-595-7188 2. Owasso Campus Satellite Site Phone: 580-595-7188

Western Oklahoma State College

www.wosc.edu

- 1. Altus Campus Phone: 580-477-7830
- Altus Campus Phone: 580-477-7830
 Lawton Campus Phone: 580-477-7830
 Elk City Campus Phone: 580-477-7830
- 4. Internet-Based Campus Altus Phone: 580-477-7830

BACCALAUREATE DEGREE PROGRAMS

East Central University www.ecok.edu 1. Ada Campus Ph: 580-332-8000 Ext

- 433/434
- 2. Durant Campus Ph: 580-924-0121 3. Ardmore Campus Ph: 580-223-1441

Langston University www.lunet.edu

- 1. Langston Campus Ph: 405-466-3411
- 2. Tulsa Campus Ph: 918-594-8070

Northwestern OK State Univ.

- www.nwosu.edu 1. Alva Campus Ph: 580-327-8489
- 2. Enid Campus Ph: 580-233-3101
- 3. Woodward Campus Ph: 580-327-8489 4. Ponca City Campus Ph: 580-718-5600

Oklahoma Baptist University www.okbu.edu

Shawnee Ph: 405-878-2081

Oklahoma Christian University www.oc.edu

Oklahoma City Ph: 405-425-5000

Oklahoma City University Kramer School of Nursing

www.okcu.edu 1. Oklahoma City Campus Ph: 405-208-5900

2. Duncan Campus Ph: 405-208-5900

Oklahoma Wesleyan University www.okwu.edu

Bartlesville Ph: 918-335-6276

Oral Roberts University www.oru.edu Tulsa Ph: 918-495-6198

Rogers State University www.rsu.edu
1. Claremore Campus Phone: 918-343-7635 2. Bartlesville Campus Phone: 918-338-8000

Southern Nazarene University www.snu.edu

Bethany Ph: 405-491-6610

Southwestern OK State Univ. www.swosu.edu Weatherford Ph: 580-774-3261

University of Central Oklahoma

www.uco.edu Edmond Ph: 405-974-5000

- University of Oklahoma www.ouhsc.edu
- 1. Oklahoma City Campus Ph: 405-271-2428 Tulsa Campus Ph: 918-660-3950

Lawton Campus Ph: 580-591-8094

The University of Tulsa www.cab.utulsa.edu Ph: 918-631-2619

The following programs admit only Registered Nurses to Upper Division Courses and Grant a Baccalaureate

Degree in Nursing. Information on these programs is provided here as a service to the public; however, approval by the Oklahoma Board of Nursing is not required for RN-BSN programs. Please check with the Accreditation Commission for Education in Nursing (ACEN) or the Commission on Collegiate Nursing Education (CCNE) for information on the accreditation status of the programs.

Bacone College www.bacone.edu Muskogee

Northeastern State Univ. www.nsuok.edu

Oklahoma Panhandle State Univ. www.opsu.edu Goodwell Ph: 580-349-2611 Ext 269

University of Phoenix www.phoenix.edu

Muskogee Ph: 918-781-5410

Ph: 918-781-7325

1. Tulsa Campus Ph: 918-622-4981 2. Oklahoma City Campus Ph: 888-888-8166



GRANTS Continued from Page 8

LGBTQ youth in our community.

MAMA Knows: to support HIV counseling, testing and referral program; continue the condom distribution program in southern Oklahoma; provide culturally relevant support services and education to the constituents, especially black and American Indian/Alaskan natives in and around southern Oklahoma and throughout our state through outreach; implementation of ARTAS linkage to care program.

NorthCare: to support of the Q Space, providing LGBTQ youth at risk for HIV/STD infection and/or coping with infection a specific space for support, psychoeducation, and referrals for services and testing.

Other Options: to provide food, nutritional support, resources and services to people living with HIV/AIDS and or other debilitating terminally ill diseases or disabilities in the state of Oklahoma.

OU Foundation: to underwrite transportation costs for HIV-positive children, as well as School of Community Medicine physicians who serve as chaperones for children to Camp Hope in summer 2019.

Camp Hope is a camp for HIV-positive children where all additional costs, including registration, are underwritten by the AIDS Foundation of Houston.

RAIN: to support expansion of prevention education, support for non-reimbursed case management, supportive services and urgent client needs which are unavailable through other resources.

Teen emPower!: to provide personal experience presentations by those living with HIV and STI/HIV Prevention Lessons for eighth-grade students within the schools they teach sexual health education classes.

Since its inception in 1991, the Oklahoma AIDS Care Fund has awarded more than \$12.5 million for HIV/AIDS services across Oklahoma. One hundred percent of the proceeds of the Oklahoma AIDS Care Fund's annual gala, Red Tie Night, make this possible. To learn more about the Oklahoma AIDS Care Fund and Red Tie Night, please visit www.okaidscarefund.com.







Vicki L Mayfield, M.Ed., R.N., LMFT Marriage and Family Therapy Oklahoma City If you would like to send a question to Vicki, email us at news@okcnursingtimes.com

Q. I am in a health care management position. I am female. I recently had a person (female) categorize me as "mean," I thought I was being "assertive.' She said she liked it when I worked because I would confront the problem. So here are my questions, "Why are women so afraid of using their voices and how did assertive look like mean?"

A. Managers who want to be affective at their jobs need to be assertive. It is a required skill. If you don't have it please rethink applying for that management position. Also don't apply if you are mean or need to micro-manage your employees.

It is interesting that this younger female found her manager to be "mean." Women are either not being educated on the necessity of assertiveness or they are afraid to do it.

Has anyone heard the following:

When men say NO, that is the end of the conversation. When women say NO that is the beginning of negotiation.

As a manager, NO is sometimes necessary. It is what it is. No you cannot do that, no that will not work, no you can't take off. But a good manager knows how to deliver with assertiveness and resolve the issue.

The workplace runs much smoother if a manager really knows how to "manage." Be assertive when you see something that needs to be addressed and please listen to issues that your employees bring to you. Don't burn out exceptional employees because you do not take action.

All employees need to be working. Everyone is getting paid to WORK, not just SHOW UP. Take care of problems as they are developing. Remember that you are the MANAGER, that means manage. Let you employees see that you are assertive and concerned; you will earn their respect.

You may not always be popular, sometimes people may not like your decisions. Have an explanation that makes sense. One of the biggest complaints heard about ineffective managers is to deny a request for time off with a ridiculous explanation. When employees request time off and they are told NO, have a legitimate reason.

Being a manager requires assertiveness, not meanness. A female who uses her voice with direct assertiveness in an attempt to problem solve and create a positive work environment will be appreciated.



NURSE - TALK

Read what other health care professionals have to say...

What's your favorite way to cool down on a hot summer day? Norman Regional Moore ER

Believe it or not I still might be outside. I like to work on my gardening and be outside as much as I can be.



Kris Van Ness, RN

My family has a lake house at Lake Tenkiller and I have three boys so we like to tube and ride on the boat.



Sheila Monson, RN

professionals throughout the Metro

Email: news@okcnursingtimes.com or mail to Oklahoma's Nursing Times P.O. Box 239 Mustang, Ok. 73064

Staying in my apartment in the air conditioning playing on the computer.

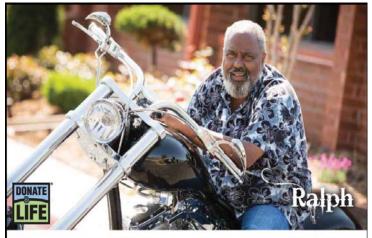


Angela Norris, RN

I go swimming with my kids. It's great family time.



Andrea Nicely, RN



My name is Ralph and my story began in August 2004 when I was diagnosed with Cardiomyopathy. For years I was treated with medication but by 2010 my disease had progressed. I had a pacemaker/ defibrillator implanted which saved my life on two or three occasions. By 2012 I had to have a heart pump and was told that the only way to prolong my life was to receive a heart transplant.

On October 14, 2012, just one week before my 62nd birthday, I received my new heart. Words cannot describe the feelings someone has when they get that phone call. Through the miracle gift of my heart transplant, I am able to continue my life with my wife and children.

There is not a day that goes by that I don't thank God and my donor for giving me another chance at life.

Organ, eye and tissue donation saves lives. Please make your decision to donate life and tell your family. Register to be an organ, eye and tissue donor on your Oklahoma driver's license or state ID card or register online at

www.LifeShareRegistry.org. You may also call 800-826-LIFE (5433) and request a donor registration card.



Oklahoma City

PROFESSIONAL ADVANCEMENT OPPORTUNITIES! RN-BSN

- 9 months to completion
- 1/2 day per week
- No nursing exams
- Competitive Price
- No additional math or science courses
- Portfolio credit for certifications, nursing experience, and CE

MSN

- Education
 Leadership
 Clinical Nurse Leader (CNL)
- Post-Master's Certificates: Education and Leadership
- Post-Master's Certificates: FNP and AGACNP
- Live Streaming available

Doctoral

- Doctor of Nursing Practice (DNP)
- BSN-DNP: Family Nurse Practitioner (FNP)
- BSN-DNP: Adult Gerontology Acute Care Nurse Practitioner (AGACNP)
- PhD and BSN-PhD new price!

www.okcu.edu/nursing

OCU pledges to recruit, select and promote diversity by providing equality of opportunity for all persons

THANK YOU!

Thanks to our more than 30,000 donors that stepped up in a challenging economic environment and generously donated to our 2017 campaign. We are so thankful for the community support and special thanks to the companies listed below and their employees for being our largest supporters. These companies, along with many other companies and individuals, are making a big difference in our community via their support for the United Way of Central Oklahoma.







TOP 20 CAMPAIGNS

LARGE BUSINESS CONTRIBUTORS (250+ EMPLOYEES)

Devon Energy Corporation Chesapeake Energy Corporation

OGE Energy Corp.

Love's Travel Stops & Country Stores, Inc.

American Fidelity MidFirst Bank INTEGRIS Health The Chickasaw Nation Bank of Oklahoma

Enable Midstream Partners

BancFirst

Tronox LLC

The Oklahoman Media Company

Oklahoma Natural Gas, A Division of ONE Gas

SONIC, America's Drive-In

Cox Communications

UPS

Continental Resources

7-Eleven Stores

AT&T

CompSource Mutual Insurance

Company

MEDIUM BUSINESS CONTRIBUTORS (50-249 EMPLOYEES)

Ascent Resources BC Clark Jewelers Tapstone Energy, LLC Enterprise Rent-A-Car Ackerman McQueen First Fidelity Bank White Star Petroleum, LLC Ernst & Young LLP Mustang Fuel Corporation Clements Foods Company LSB Industries, Inc. Hall Capital/Fred Jones Bank SNB

INSURICA

Blue Cross and Blue Shield of Oklahoma

KPMG LLP

The Greater Oklahoma City Chamber

XTO Energy Inc Guernsey

SMALL BUSINESS CONTRIBUTORS (<49 EMPLOYEES)

E.L. and Thelma Gaylord Foundation Kirkpatrick Family Fund EnCap Flatrock Midstream Presbyterian Health Foundation Inasmuch Foundation Tall Oak Midstream LLC

Wiggin Properties LLC

MetaFund Foundation Medical Staffing Cresap Family Foundation Walter Duncan Oil Valliance Bank C S I

Lippert Bros., Inc.

J. E. Dunn Construction
First National Bank of Oklahoma
PACCAR Parts
Commerce Bank
Oklahoma Foundation for the Disabled
Federal Reserve Bank of Kansas City

Oklahoma City Branch