

Oklahoma's NURSING TIMES

April 17, 2017
Vol. 18 Issue 16

Information for the Oklahoma Nursing & Health Care Professional
Published Weekly. Locally Owned and Operated by Metro Publishing L.L.C.

www.oknursingtimes.com

Recruiter Showcase

See our ad
in the Classifieds

SIENNA
EXTENDED CARE & REHAB
YOUR HOME FOR DIGNIFIED LIVING

Sienna Extended Care & Rehab is currently looking for great clinicians to join our team in MWC!
LPNs / CNAs / CMAs
For complete details or to apply email resume to hr@siennacare.net or call 405.869.0700 to schedule an interview.

Orange Power



Working nurses guide OSU-OKC students

Jennifer Downing, MSN, RN and Emily Clark, MSN, RN and are two of the nursing instructors at OSU-OKC who bring real-world experience to students.

by Bobby Anderson
Staff Writer

At one point during nursing school, Emily Clark looked around and saw students all around her failing.

For Clark, that wasn't OK. "That really bothered me," said Clark, MSN, RN and now a nursing science instructor at OSU-OKC.

So she gathered the struggling classmates, rewrote the material and then taught it herself.

Grades rose and so did Clark's future aspirations.

"That's when I figured out I liked to teach," she said.

Her advisor talked her into getting her master's right away even though bedside care was her immediate passion.

"I loved being a nurse, out there with the patients and I didn't want to fully give that up yet," she said. "I feel like I have the best of both worlds right now."

Right now she works per diem at a local surgery/PACU unit and leads students full-time at OSU-OKC

Oklahoma City, OK 731
Permit #
PAID
U.S. Postage
Presorted Standard

MUSTANG, OK 73064
P.O. BOX 239
OKLAHOMA'S NURSING TIMES

See OSU Page 2

RN Guard shields nurses



Joe Martin, RN, JD is helping nurses protect their license through RN Guard.

story and photo by Bobby Anderson, Staff Writer

Several hundred people, a prosecuting attorney and a board that has the legal right to take away your license to practice.

That's what's waiting for nurses called in front of the Oklahoma Board of Nursing.

Joe Martin, RN, JD, knows most nurses aren't prepared for what they'll be walking into on hearing day.

But he wants them to know they don't have to do it alone.

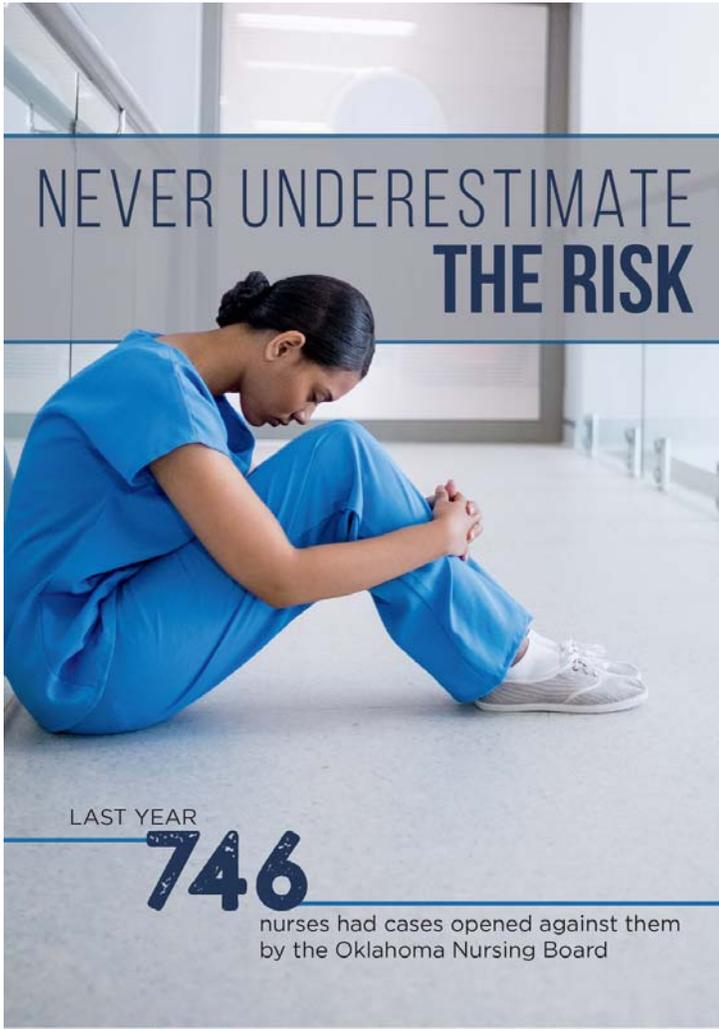
"Sometimes a well-crafted response to an initial inquiry can save the nurse much time and heartache if they would just allow an attorney to represent them," Martin said.

But that often comes with a hefty price tag, forcing most nurses to represent themselves.

Robert J. Haupt, attorney and founder of Oklahoma



See NLLG Page 3



NEVER UNDERESTIMATE THE RISK

LAST YEAR
746
nurses had cases opened against them by the Oklahoma Nursing Board

Any nursing professional can be protected with RN Guard® for only **\$9.95 per month!**

If the nursing board opens an investigation against you then you will have an RN Guard® attorney as your advocate to guide and represent you through the entire process from start to finish.

ENROLL ONLINE at RNGuard.com

or call **855.476.4827** and **ENROLL TODAY for RN Guard®**



Powered by National Litigation Law Group

PROTECT YOUR LICENSE FOR ONLY \$9.95 PER MONTH

OSU

Continued from Page 1

on the path to their nursing degree. The majority of nursing faculty at OSU-OKC have a similar story about their love for education but their need to remain at the bedside. It's a common theme that binds them to their students.

"I approach nursing and teaching probably very similarly," said Jennifer Downing, MSN, RN, nursing science instructor. "I'm really empathetic and compassionate with my patients and my students. A lot of nurses at my work will say 'you've been gone a long time. Where have you been.' I tell them I'm with my patients, that's what I'm here for."

"I'm like that with my students, too."

Growing up in Indiana, Clark was the oldest of four children.

"I've always had that take-care-of-everybody attitude," she said. "I think that's part of why I like nursing so well because it's a similar mentality. That applies to co-workers, students, patients. I think that's what's so nice about nursing. It's very much a teamwork mentality."

"Everybody works together and it just makes your day better."

SCHOOL OF HARD KNOCKS

Nursing schools have historically been bombarded by complaints of disconnected, unsympathetic faculty long removed from patient care.

It's the opposite at OSU-OKC.

"It's very important," Clark said of working nurses teaching. "What is the point of preparing them for something that doesn't apply. Just as we try to teach our students to be holistic with their patients and not to see them as a checklist as nursing instructors we need to make sure we carry that same holistic view into the world of instruction."

"It's not just 'you're the student, sink or swim, tough luck this is what we expect and here is the bar.' It's important to see them as a whole person."

Clark and Downing agree that part of being a good instructor is not only being available for students but finding out what challenges they're facing.

The post-conference sessions instructors have with students are important tools.

"It's taking that time to talk to them about their day in an area where they feel safe in an area where they're not worried about 'what are the nurses hearing me say,'" Clark said. "You're not being graded and they can just say 'this is the emotional dilemma I've had today.'"

The funny thing is that OSU instructors can relate. They've been there before.

"I think we work well as a team and we do team-teaching here," Downing said. "What I think we do really well for our students is connect with them on a personal level."

Downing makes it a point to reach out to her students early each semester and supplies them with all her contact information including her cell.

She's trying to reel that in. "I make myself pretty available and they feel pretty comfortable contacting me - at all hours sometime," Downing laughed. "I'm not very good at restricting that. I feel like I should be available to them. I love the connection we have with our students."

Downing's last 14 years have been spent as a labor room and delivery nurse, a role she still works at least four times a month.

"It helps having been there and still being there," Clark said. "Time fades memories. Sometimes when I still work I have those days when I go home exhausted on every level mentally, emotionally and physically. It's nice to still be able to know what our students are going through."

"There's not a right or wrong way to feel."

The lighter side



I found this humerus

NNLG

Continued from Page 1

City-based National Litigation Law Group, recruited Martin and his combined 15 years of nursing experience and his juris doctorate to come up with a plan that puts an entire law firm behind nurses.

And it costs less than \$10 a month.

"Nurses tend to underestimate the risk," said Martin, managing attorney at National Litigation Law Group. "A nurse who has worked 15 or 16 years - like myself - will say 'I've been doing this for this long why do I need your service now?'"

Reports from two prominent nursing organizations show that a majority of liability issues fall with nurses who have 16 years or more of experience.

THE NLLG ADVANTAGE

NLLG offers a \$9.95 monthly subscription plan for nurses. The plan supplies attorney representation for any board inquiry or notice.

Legal advice, written responses to inquiries and even representation at the hearing itself are all included.

"We're going to be there to help them identify witnesses and

evidence that are potentially there as well," Martin said.

Martin can also help nurses obtain the evidence that will be used against them prior to the actual hearing date.

"Our whole premise of this entire program is we wanted to provide affordable, legal, professional representation for nurses," Martin said. "Nurses aren't prepared for every single scenario you will come up against. There are a lot of nurses that probably every single day say to themselves 'My God, thank you somebody didn't die today.'"

Martin says last year alone 746 nurses were investigated and/or sanctioned in Oklahoma.

DUAL PASSIONS

His nursing career has taken him through emergency room, medical-surgical, ICU, cardiac, Trauma and VIP settings.

Martin began his nursing career at the age of 21 after graduating from Carl Albert State College in Poteau and Northeastern State University.

Talking to a friend who was a nurse and going through law school inspired Martin to pursue the legal field himself.

He graduated from Oklahoma

City University law school in 2008. The legal field was just a good fit.

"I know everybody who goes to law school says this but I am a bit argumentative," Martin said with a laugh. "I like to prove my point. No. 2, I liked the aspect of helping people."

With RN Guard, Martin is able to merge his passions.

Martin's early law career involved malpractice defense. He defended nurses, doctors and hospitals.

"Nursing boards have a job to do. It's a difficult job for them to do," Martin said. "At the same time it's intimidating for a nurse to have to go before them unrepresented. That's the whole reason behind RN Guard - so each nurse would have the capability of representation without breaking their bank."

"(Nurses) may think (a hearing) is along the lines of sitting around a table and discuss and figure something out. It's not that way. It's more adversarial and it's meant to be that way because the board has a job to do protecting the public."

NLLG currently offers the plan for RNs, LPNs and APRNs and provides coverage in all 50 States and in most US Territories.

"As a nurse, I recognize the risk," Martin said.

"I think nursing schools do a really good job of preparing nurses but what nurses don't realize are the outliers. In the nursing profession there are times where the books do not prepare you for what is before you and you have to make quick judgment calls on the fly, in what I would consider a battlefield. In hindsight, sometimes the board has questions about those decisions that you make."

And Martin wants to make sure you never have to answer them alone.

SERVING MORE THAN 30,000 RN's AND LPN's EVERY WEEK! AND NOW... WITH MORE THAN 8,200 FOLLOWERS ON FACEBOOK!

Let us find your next team member!

PRINT - JOB ALERTS - FACEBOOK - JOB BOARD - WEBSITE

Oklahoma's NURSING TIMES

Published each Monday And Locally Owned And Operated by Metro Publishing L.L.C.

JOIN US ON **facebook** www.oknursingtimes.com

Phone (405) 631-5100 Fax (405) 631-5103 P.O BOX 239 MUSTANG, OK 73064

Editor and Publisher, Steven R. Eldridge - News@okcnursingtimes.com
 Advertising Director, April Blakney - Ablakney@okcnursingtimes.com
 Advertising Services Lisa Weigel - Advertising@okcnursingtimes.com
 Writers: James Coburn, Bobby Anderson, Vickie Jenkins
 Send all news, story requests, letters to the editor and press releases to news@okcnursingtimes.com

Articles and advertisements in Oklahoma's Nursing Times do not necessarily reflect the opinions of the newspaper or Metro Publishing, L.L.C. We do not assume responsibility for statements made by advertisers. The acceptance of advertising by Oklahoma's Nursing Times does not constitute an endorsement of the products, services or information. We do not knowingly present any product or service, which is fraudulent or misleading in nature.

Opinions expressed in columns and letters to the editor are not necessarily the opinions of employees, ownership of this newspaper or the publishing company.

Print and digital distribution may vary from time to time at the publishers discretion due to growth and market changes that are dependent on location influence and market conditions necessary at the time of publication.

In Loving Memory of Randy and Owen Eldridge and Gay Eldridge Hannan

Karson was an all-American athlete, accomplished student and a friend to everyone he met. He was a person of high character and high perseverance, and worked as hard as possible to prove himself. Karson's wishes were well known to his family and through donation, Karson saved five lives.

Organ, eye and tissue donation saves lives. Please make your decision to donate life and tell your family. Register to be an organ, eye and tissue donor on your Oklahoma driver's license or state ID card or register online at www.LifeShareRegistry.org. You may also call 800-826-LIFE (5433) and request a donor registration card.

LifeShare

CAREERS IN NURSING A COMFORTING SOUL: FOREST GLADE RETIREMENT

by James Coburn - Writer/Photographer

Rasheda Ehoru feels a sense of belonging at Forest Glade Retirement Community in Bethany. She said being an advanced certified medication aide is her calling.

"That's what has me working with the elderly," Ehoru said. "Each and every one of my residents have a different personality. We have some of the loveliest elderly ladies here. They are so grandmotherly like. And we have those who have that spitfire with spunk in them. I love it. It's beautiful and wonderful."

Forest Glade Retirement Community is an assisted living with two separate communities for higher functioning residents or for those who need a higher acuity of care. Forest Glade encompasses 72 rooms while Park Lake has 38 rooms.

The residents themselves uplift Ehoru every day, she said. She said she looks forward to coming to work.

"I know whatever day I had in

the beginning - when I come here I know that is going to be easily wiped away. Residents are there. They are funny and they have life stories. If I'm going through something and tell them that story, you better believe somebody has already been there and done that."

Ehoru said one day she was having a petty disagreement with her husband leaving her confused. One of the ladies asked her, "What's going on?"

Ehoru said she was trying to find the best resolution by being equal to both sides.

"And she said, 'Oh honey. I've been there and done that.' Sure enough, I took her advice and it works."

Her inspiration for her career comes from her late mother who had been a registered nurse. She lost her mother and dad within two years.

"This is all I've kind of known. This has been my comfort," she said.

"Not only that but what I've seen and witnessed from my own family has made me want to research and study to learn more."

She has been a ACMA for 10 years since graduating from Metro Technology Center. She joined the staff at Forest Glade a little more than a year ago.

"It's a family environment from the residents to the employees," Ehoru said. "From the administration, everybody has that general tone that we want to be here. We want to be together. We want to make this the best place for them and a nice experience for everybody that's here."

Administrator Karen Martinez said she is proud of the nursing staff because they are hands-on with the residents and the family members. They excel with communication between staff, residents and family members.

Forest Glade is also under new

management, Martinez said.

"This group of people. The employees that we have come together and we don't even have to ask for them to step up," Martinez said. "There have been times when there was a need for more staff. We didn't have to ask. They came to us and said this is what we're going to do."

The nursing staff is loyal to both the residents and to the company, she explained.

Ehoru said the staff has an understanding that they can always be supportive and talk about challenges whenever there is a problem.

"If there is a family member that is upset, we want to make sure they leave here happy," Ehoru said. That's what we want you to do when you leave Forest Glade. We want you to have peace of mind when you walk through those doors."

Ehoru said her career is not perfect every day. It can be difficult,

Continued on next page

OAHCR OKLAHOMA ASSOCIATION OF HEALTHCARE RECRUITERS



OAHCR is a statewide organization of professionals who have joined together to:

- 1) promote and exchange sound and ethical principles and values of recruitment
- 2) network/share pertinent information on recruitment and retention of healthcare professionals.



OAHCR meets bimonthly. For more info, please contact Shawna Feezor, Healthcare Recruiter at 918-599-5228 | shawnafeezor@aol.com

follow us on **facebook** OKLAHOMA ASSOCIATION OF HEALTHCARE RECRUITERS



ONA is serving the community of Oklahoma Nurses...

Empowering Nurses in Oklahoma

...working every day, advancing your practice, protecting your job. **ONA**

Join today, visit **www.oklahomanurses.org** and take advantage of the professional support you deserve.

Oklahoma Nurses Association
1111 N Lee, Suite 243. Oklahoma City, OK 73103 | 405.840.3476
www.oklahomanurses.org | Email: ona@oklahomanurses.org



Rasheda Ehoru, ACMA, says coming to work and hearing residents say they are happy to see her, brightens her day.

but at the end of the day she feels rewarded. It's not easy seeing someone expire, she said. But she remembers her mother's words, "You just can't do this because you're looking for money. To this you have to dedicate your life, your heart, your soul, your body. There are going to be days when you're going to be tired, but you have to come through."

When not working Ehoru is taking care of her family or shopping at her leisure. She is a mother of three children ages 9-3 who keep her

busy and her life enriched. But she is also enriched by her work.

"It's when I come in and I have a resident that says, 'You know what? I've been waiting for you all day. I wondered if you were coming. I'm so happy to see you here.' To hear one of my residents tell me, 'I'm so happy you are here today,' That lets me know that my job is done. For me I don't need a certificate. I don't need a trophy or a plaque. When I know my job is done is when my residents are saying, 'I missed you.'"

\$12,000
Sign on
Bonus
for RNs
- All
Depts

We are expanding our Cardiovascular Service Line to include an Open Heart Surgery Program.

Be a part of our caring team!

Currently hiring Cardiovascular Nurse Navigator and Nurses who love taking care of hearts!

\$12,000 SIGN ON BONUS for FT RNs - ALL DEPTS

AllianceHealth
MIDWEST
www.alliancehealthmidwest.com



RH *The Law Offices of*
RAMONA HANSON
Attorney at Law

SOCIAL SECURITY DISABILITY LAW CENTER OF OKLAHOMA



Statewide Legal Representation

Compassionately serving the needs of Infants, Children, Teens and Adults

31 years of Social Security Disability law experience

Free Consultation - We don't get paid until you get paid!

423 N. Bryant Avenue. Edmond, Oklahoma | (405) 330-1849 | Toll Free (800) 593-5175
www.oklahomacitydisabilitylaw.com

We are expanding our Cardiovascular Service Line to include an Open Heart Surgery Program.

Be a part of our caring team!

Currently hiring Cardiovascular Nurse Navigator and Nurses who love taking care of hearts!

\$12,000 SIGN ON BONUS for FT RNs - ALL DEPTS

AllianceHealth
MIDWEST

www.alliancehealthmidwest.com

140 GENERAL NURSING

We are seeking Registered Nurse and Licensed Practical Nurse
RN with Home Health Care experience and OASIS assessment, LPN for private duty care including trach and vent care. S-Q HOME CARE SPECIALTIES, INC. 2400 N Hemlock Cir # B, Broken Arrow, OK 74012

To advertise, please call April Blakney with Oklahoma's Nursing Times at (405) 203-6607 or (405) 631-5100 or visit www.oknursingtimes.com!

Companion Healthcare

RN Case Manager - Hospice

Companion Healthcare is a family-owned, healthcare organization serving Guthrie, Edmond and the surrounding communities.

We support our employees with a positive team environment opportunities to grow, and leaders who value our staff with competitive pay and benefits reflecting our commitment to our clients.

*Company Car
*Accrued PTO
*Insurance Benefits
*Competitive Pay

APPLY ON-LINE
www.companionhealth.net

Come Make a difference.

140 GENERAL NURSING

Great opportunities for Registered Nurses and Licensed Practical Nurses; charge nurse, nurse managers, weekend doubles, variable shifts.

Give us call or come by and see us. We would love to visit with you about a position on our staff.

Senior Suites Healthcare, 3501 West Washington Street, Broken Arrow, Oklahoma 74012. 918-250-5405

SoonerAcute
DIALYSIS SERVICES

FT/PT ACUTE DIALYSIS RNs and FT DIALYSIS TECHNICIAN for our NORMAN location.

Call to schedule an interview: 580-695-1306
1553 North Porter Ave. Norman, OK 73071

Apply online:
www.sooneracutedialysis.com/careers

We are seeking a full-time Licensed Practical Nurse for our clinic.

Norman Pediatric Associates is seeking a full-time LPN for our clinic. This day time position is Monday through Friday with one weekend clinic coverage a month from 9am-1pm. Nurse would be taking vitals on pediatric patients, performing strep tests, flu tests, infant catheterization, urine dipsticks, administering medication and vaccines, and assisting the provider with procedures. Benefits include: health, dental, vision, and life insurance, short and long term disability insurance, AFLAC, and 401K/profit sharing plan. 808 Wall Street, Norman, OK

We are currently hiring an Licensed Practical Nurse for 3PM-11PM Monday - Friday. We have a friendly work team, and nice, clean work environment!

Autumn Wood is searching for a dedicated individual to join our Memory Care team. We are a 60 bed LTC/Skilled Specialized Alzheimer's and Dementia Care Community. Our community is divided into 5 neighborhoods, in which, staff get to work with approximately 12 residents & 2 staff members at a time. We are currently hiring an LPN for 3P-11P Monday - Friday. We have a friendly work team, and nice, clean work environment! We welcome you to call, email, or stop by and fill out an application Monday-Friday, 9am-3pm. Please call with any questions. We hope to see you soon! 918-283-4949. 2700 NORTH Hickory Street, Claremore, OK 74017

140 GENERAL NURSING

NOW HIRING FOR CHARGE NURSES. Competitive pay and benefits as well as more paid time off and a team atmosphere.

Due to incredible growth The Highlands at Owasso is now hiring for Charge Nurses. The Highlands offers competitive pay and benefits as well as more paid time off and a team atmosphere. If you would like to work for a beautiful new facility that you can be proud of, please submit your resume and schedule a tour. 10098 NORTH 123rd East Avenue, Owasso, OK.

140 GENERAL NURSING

We have a 6-2 Monday-Friday position available for Charge Nurse Registered Nurse or Licensed Practical Nurse

Green Country Care Center has a 6-2 Monday-Friday position available for Charge Nurse RN or LPN. We offer Health, Dental, Vision, Life and Disability Insurance and Paid Time Off. Please come in and apply 3601 North Columbia Tulsa OK 918-428-3600

We are looking for caring Licensed Practic al Nurses/ Registered Nurses

Would you like to make a difference? Greenbrier Village is looking for caring LPNs/RNs for our residents. Currently we need 6 PM-6AM shifts but are always looking for exceptional candidates to join our Greenbrier Family! Call HR Director Gayle Thorpe at 580-402-1734 today! 1119 E Owen K Garriott Rd, Enid, OK 73701

Great Opportunities For Registered Nurses And Licensed Practical Nurses; Charge Nurse, Nurse Managers, Weekend Doubles, Variable Shifts.

Give us call or come by and see us. We would love to visit with you about a position on our staff. Senior Suites Healthcare, 3501 West Washington Street, Broken Arrow, OK 74012. 918-250-5405

140 GENERAL NURSING

We are seeking Charge Nurse Registered Nurse or Licensed Practical Nurse.

Green Country Care Center has a 6-2 Monday-Friday position available for Charge Nurse Registered Nurse or Licensed Practical Nurse. We offer Health, Dental, Vision, Life and Disability Insurance and Paid Time Off. Please come in and apply 3601 North Columbia Tulsa OK 918-428-3600

We are seeking Licensed Practic al Nurses and Registered Nurses to join our team of dedicated health care professionals.

Fourseason Nursing Center in Durant, OK provides customized and high quality care to our residents in this skilled nursing environment. **We are seeking LPN's and RN's to join our team of dedicated health care professionals.** Fourseason Nursing Center 1212 4 Seasons Dr, Durant, OK 74701

The Highlands at Owasso is now hiring for Charge Nurses.

Due to incredible growth The Highlands at Owasso is now hiring for Charge Nurses. The Highlands offers competitive pay and benefits as well as more paid time off and a team atmosphere. If you would like to work for a beautiful new facility that you can be proud of, please submit your resume and schedule a tour. 10098 N 123rd E Ave, Owasso, OK

SIENNA
EXTENDED CARE & REHAB

YOUR HOME FOR DIGNIFIED LIVING

LPNs / CNAs / CMAs

Sienna Extended Care & Rehab is currently looking for great clinicians to join our team in MWC. We offer a beautiful work environment and a supportive management team including COMPLETE BENEFIT PACKAGE & COMPETITIVE SALARY.

For complete details or to apply email resume to hr@siennacare.net or call 405.869.0700 to schedule an interview.

140 GENERAL NURSING

We are seeking a full-time Licensed Practical Nurse for our clinic. This day time position is Monday through Friday with one weekend clinic coverage a month from 9am-1pm.

Norman Pediatric Associates is seeking a full-time LPN for our clinic. This day time position is Monday through Friday with one weekend clinic coverage a month from 9am-1pm. Nurse would be taking vitals on pediatric patients, performing strep tests, flu tests, infant catheterization, urine dipsticks, administering medication and vaccines, and assisting the provider with procedures. Benefits include: health, dental, vision, and life insurance, short and long term disability insurance, AFLAC, and 401K/profit sharing plan. 808 Wall Street, Norman, OK

140 GENERAL NURSING

NOW HIRING CERTIFIED NURSES AIDES.

Due to incredible growth The Highlands at Owasso is now hiring Certified Nurses Aides. The Highlands offers competitive pay and benefits as well as more paid time off and a team atmosphere. If you would like to work for a beautiful new facility that you can be proud of, please submit your resume and schedule a tour. 10098 N 123rd E Ave, Owasso, OK

We are seeking Nurse Aide and Certified Nurse Aides. All Shifts - Will Train.

The Village Health Care Center, 11709 South Main Street, Broken Arrow, OK, 918-251-2626

EOE



**Alliance Health
MIDWEST**

We are excited to be using a new electronic medical record!

We are hiring!

\$12,000 SIGN ON BONUS for FT RNs - ALL DEPTS

- Cardiovascular RN Navigator • PACU RN's
- Emergency RN's • Telemetry RN's
- Med/Surg RN's • Surgery RN's
- ICU/CCU RN's • Psych RN's

www.alliancehealthmidwest.com

CURRENTLY HIRING NEW GRADUATES
FOR OUR **JUNE 5TH CLASSES!**

CURAHEALTH HOSPITALS CuraHealth OKC is **HIRING!**
COMPETITIVE PAY!

- **\$5,000 SIGN ON BONUS FT Lead Respiratory Therapist (South Campus).** Position requires a licensed RRT and CPR. ACLS certification pref. Full details are listed on website. Benefits include Medical, Dental, Vision PTO & 401(k)
- **\$2,500 SIGN ON BONUS FT RNs, LPNs, CNAs, NAs**
****\$2,500 REFERRAL BONUS****

Applicants should apply online at www.curahealth.com or send resume to Jessica.west@curahealth.com. For further details, please call Jessica at 405-232-8000, ext. 4121.



140 GENERAL NURSING

Fun Fact: Did you know Oklahoma's Nursing Times have more than 8,200 likes on FACEBOOK?

We are looking for a Full-time position. Monday-Fri. Licensed Practical Nurse/triage needed for busy Pediatric practice.

Main responsibility will consist of answering our busy triage phone. Other responsibilities include, but not limited to, rooming patients, administering injections, handling referrals. Must have at least one year of Pediatric or Family Practice experience. Full-time position. M-F. Please - NO agencies. Send resume and salary requirements to be considered for this position. 10011 S Yale Ave # 200, Tulsa, OK 74137

140 GENERAL NURSING

We are searching for Certified Nurses Aides all shifts for our Assisted Living Community!

Franciscan Villa is searching for CNAs all shifts for our Assisted Living Community!! Come work with the best and take care of the most fabulous residents!!! Come join our family! If interested please apply online and be sure to complete the entire application. Must be a team player. 17110 E 51st St. Broken Arrow, OK 74012

Registered Nurse with Home Health Care experience and OASIS assessment, Licensed Practical Nurse for private duty care including trach and vent care.

S-Q HOME CARE SPECIALTIES, INC. 2400 N Hemlock Cir # B, Broken Arrow, OK 74012

140 GENERAL NURSING

**CNAs & CMAs - All Shifts
LPN/RN 11-7 and 7-3 Shifts**

Apply in person at:
Tuscany Village 2333
Tuscany Blvd. 405-286-0835
bhncw@hotmail.com

To advertise, please call April Blakney with Oklahoma's Nursing Times at (405) 631-5100 or (405) 203-6607 or visit www.oknursingtimes.com!

204 REGISTERED NURSE

RN to be our weekend supervisor

Adams PARC is a Post Acute Recovery Center located in Bartlesville, Ok. We are a skilled nursing facility that serves individuals recovering from surgery, such as knee or hip replacement or other acquired injuries (stroke, COPD, pneumonia, cardiac issues, etc.). Every staff member at Adams PARC plays a critical role in helping our guests return to their prior living situation once their therapy goals have been reached. We are seeking a highly motivated RN to be our weekend supervisor. This RN will direct the nursing staff, oversee new admissions, and manage the facility each weekend. We strive for excellence at Adams PARC, and we need excellent staff members on our team. We offer flexible schedules, competitive wages, bonus programs, and other benefits associated with our state of the art rehabilitation facility. If you need assistance or would like a tour of the facility, please call 918-331-0550. 6006 SE Adams Blvd, Bartlesville, OK 74006

140 GENERAL NURSING

Certified Nurses Aide caring for the elderly and seeing to their day to day needs.

Must be certified in Oklahoma. Cedarcrest Care Center 1306 E College St, Broken Arrow, OK 74012

Pick A Card




Any Card

Payment at Oklahoma City's Nursing Times can be made with any of the above credit cards.

**TO SUBSCRIBE OR ADVERTISE
CALL 405-631-5100**

Oklahoma City's
NURSING TIMES




**One Team
One Focus**

**Registered Nurses
PCCU
North Campus**

Full Time Nights, Float Nights & Flex Nights

Must be a Graduate of an accredited school of nursing program.

Licensure/Certification: Registered Nurse with current Oklahoma licensure. Current BLS certification required at the time of hire and ACLS certification within 18 months of hire.

Experience: Minimum of one (1) year of continuous experience in telemetry or related cardiac clinical setting preferred.

Excellent Benefit Package!

Apply online at OKHeart.com/Careers

OHH IS PROUDLY PHYSICIAN OWNED. EOE

204 REGISTERED NURSE

We are seeking dedicated Registered Nurse (RN).

Inverness Village is seeking a dedicated Registered Nurse (RN) to work in our Skilled Nursing department. As an RN, your responsibilities will include but not limited to providing direct nursing care to residents as well as supervising day-to-day nursing activities. Successful candidates must be dependable, compassionate, have good time management and communication skills and have a desire to work with the elderly. They must also have the flexibility to work various shift times to include: evenings, weekends, holidays and nights. Associates receive free access to our on-campus gym, on-going training opportunities, and a work environment rich in our philosophy of valuing associates. Working at Inverness Village can provide you with rewards that extend far beyond pay and benefits. You can be fulfilled both personally and professionally. 3800 W 71st St, Tulsa, OK 74132

204 REGISTERED NURSE

We are seeking a Registered Nurse

Margaret Hudson Program is seeking a Registered Nurse with extensive and comprehensive experience in maternal-child nursing. Administrative skills required. Bachelor's Degree in nursing preferred. Position operates on a 10 month basis with summers off and all BAPs approved holidays with pay. 751 W Knoxville St, Broken Arrow, OK 74012

We are seeking Part-time Registered Nurse. No weekends. Great Work Environment.

Part time position for a registered nurse at our South Tulsa office location. Must be able to start I.V.'s. No weekends. Great work environment. Background check and drug testing before hiring. Kelly Medical Building, 6565 South Yale Avenue, Tulsa, OK 74136

We are seeking an Registered Nurse. Part Time to join our team!

You will be responsible for the assessment, diagnosis, and treatment of assigned patients. Autumn Wood Memory Care 2700 N. Hickory St, Claremore, OK 74717

We are seeking Full-time Pre-Op Registered Nurse with experience

at Eye Surgery Center of Tulsa located at 7191 South Yale Avenue, Tulsa, OK 74136. In search of a full time Pre-Op Registered Nurse with experience. We are a fast paced outpatient surgery center. Great pay and benefits. No nights, weekends, holidays or call.

Mercy Expands Telemedicine in Watonga

Patients at Mercy Hospital Watonga now have easier access to specialists and more doctors thanks to upgraded technology.

Six patient rooms have been equipped with telemedicine capability. The \$60,000 investment, which involves two-way audio and video technology, provides a greater number of patients in surrounding communities access to physicians like Dr. Ariel Lufkin. Although his office is at Mercy Hospital Oklahoma City, Dr. Lufkin only sees patients remotely at Mercy Hospital Watonga and a few other rural Mercy facilities. He said the upgraded equipment gives telemedicine-dedicated physicians more freedom to interact with patients. "Before the new rooms, we used a cart equipped with a computer and high-definition camera to see patients," Dr. Lufkin said. "The process relied heavily on somebody to bring the cart from room to room. There was a lot of coordination involved in making sure everybody was in the right place and on the same page."

In addition to saving time by giving patients quicker access to physicians, Dr. Lufkin said the new equipment frees up other providers like Miranda Cash, an advanced practice registered nurse and certified nurse practitioner who joined Mercy Hospital Watonga in January.

"Our nurses are able to see and take care of patients while myself and other physicians focus on different patients," Dr. Lufkin said. "It allows faster treatment and results." The concept of telemedicine was introduced at Mercy Hospital Watonga in 2015. Used alongside Mercy's comprehensive electronic health record system, physicians and specialists across Mercy's four-state region can access vital patient information including lab work, medications and health history for diagnosis and treatment.

"Many patients do not have the time or resources to travel a long way for care," said Bobby Stitt, administrator of Mercy Hospital Watonga. If a rural patient is admitted to a hospital in a larger city, oftentimes family members are unable to make frequent visits. "Telemedicine allows us to keep our patients and family members at home where they are most comfortable."

The Easter Bunny Visits INTEGRIS Children's at Baptist Medical Center

The Easter Bunny hopped through the halls of the newly re-named INTEGRIS Children's pediatric unit at Baptist Medical Center this week.

A uniformed deputy from the Oklahoma County Sheriff's Office escorted the friendly rabbit as he visited with children who are unable to spend Easter at home this year because of injury or illness. In addition to giving hugs and taking pictures, the happy hare also delivered stuffed animals to each and every child at INTEGRIS Children's.

This is all part of a nationwide effort through the Easter Bunny Foundation, a non-profit organization whose mission is to provide a personal visit and a toy from the Easter Bunny during the week of Easter to children in children's hospitals and pediatric wards across the United States and the United Kingdom. The Foundation's message is simple: "Some Bunny Loves You!"

INTEGRIS Children's and the Oklahoma Sheriff's Office are proud to take part in this annual celebration.



Make a Smart Investment in Your Future
Earn a Nursing degree from UCO

Advance your career with one of our programs designed for busy adults:

- Master of Science (Nursing)
- Bachelor of Science (Nursing)
- Ladder program for RNs & LPNs to complete BS (Nursing)

Flexible. Affordable. Convenient.
Get started today!




UNIVERSITY OF CENTRAL OKLAHOMA
 Edmond, OK • (405) 974-5000 • uco.edu/cms/nursing

Oklahoma's Nursing Times Hospice Directory

- another free service provided by Oklahoma's Nursing Times -

Alpha Hospice: 7512 N Broadway Ext., suite 312 Okc, 405-463-5695 Keith Ruminer/volunteer coordinator/chaplain

Autumn Bridge Hospice: 405-440-2440

Autumn Light Hospice: 580-252-1266

Carter Healthcare & Hospice: OKC - OKC Pat McGowen, Vol. Coordinator, 405-947-7705, ext. 134; Tulsa - Samantha Estes, Vol. Coordinator, 918-425-4000

Centennial Hospice: Becky Johnson, Bereavement Coordinator 405-562-1211

Choice Home Health & Hospice: 405-879-3470

Comforting Hands Hospice: Bartlesville: 918-331-0003

Companion Hospice: Steve Hickey, Vol. Coordinator, Guthrie: 405-282-3980; Edmond: 405-341-9751

Compassionate Care Hospice: Amy Legare, Bereavement/Vol. Coordinator, 405-948-4357

Cornerstone Hospice: Vicky Herrington, Vol. Coordinator, 918-641-5192

Crossroads Hospice: Elizabeth Horn, Vol. Coordinator, 405-632-9631

Cross Timbers Hospice: Ardmore-800-498-0655 Davis-580-369-5335 Volunteer Coordinator-Shelly Murray

Excell Hospice: Toni K. Cameron, Vol. Coordinator 405-631-0521

Faith Hospice of OKC: Charlene Kilgore, Vol. Coordinator, 405-840-8915

Frontier Hospice: Kelly Morris, Vol. Coordinator, 405-789-2913

Golden Age Hospice: 405-735-5121

Good Shepherd Hospice: 4350 Will Rogers Parkway Suite 400 OKC OK 73108 405-943-0903

Grace Hospice Foundation: Sharon Doty, Dir of Spec. Projects - Tulsa 918-744-7223

Harbor Light Hospice: Randy Pratt, Vol. Coordinator, 1009 N Meridian, Oklahoma City, OK 73107 405-949-1200

Horizon Hospice: LaDonna Rhodes, Vol. Coordinator, 918-473-0505

Heartland Hospice: Shawnee: Vol. Coord. Karen Cleveland, 405-214-6442; OKC: Vol. Coord. Tricia Woodward, 405-579-8565

Heavenly Hospice: Julie Myers, Coordinator 405-701-2536

Hope Hospice: Bartlesville: 918-333-7700, Claremore: 918-343-0777 Owasso: 918-272-3060

Hospice by Loving Care: Connie McDivitt, Vol. Coordinator, 405-872-1515

Hospice of Green Country: Tulsa: 918-747-2273, Claremore: 918-342-1222, Sapulpa: 918-224-7403

INTEGRIS Hospice, Inc. & the INTEGRIS Hospice House: Ruth Ann Frick, Vol. Coordinator, 405-848-8884

Hospice of Owasso, Inc.: Todd A. Robertson, Dir. of Marketing, 877-274-0333

Humanity Hospice: Kay Cole, Vol. Coordinator 405-418-2530

InFinity Care of Tulsa: Spencer Brazeal, Vol. Director, 918-392-0800

Indian Territory Home Health & Hospice: 1-866-279-3975

Interim Healthcare Hospice: 405-848-3555

Image HealthCare : 6116 S. Memorial Tulsa, Ok. 74133 (918) 622-4799

LifeChoice Hospice: Christy Coppenbarger, RN, Executive Director. 405-842-0171

LifeSpring In-Home Care Network: Terry Boston, Volunteer and Bereavement Coordinator 405-801-3768

LifeLine Hospice: April Moon, RN Clinical Coordinator 405-222-2051

Mercy Hospice: Sandy Schuler, Vol. Coordinator, 405-486-8600

Mission Hospice L.L.C.: 2525 NW Expressway, Ste. 312 OKC, OK 73112 405-848-3779

Oklahoma Hospice Care: 405-418-2659 Jennifer Forrester, Community Relations Director

One Health Home Health in Tulsa: 918-412-7200

Palliative Hospice: Janet Lowder, Seminole, & Sabrina Johnson, Durant, 800-648-1655

Physician's Choice Hospice: Tim Clausing, Vol. Coordinator 405-936-9433

Professional Home Hospice: Sallisaw: 877-418-1815; Muskogee: 866-683-9400; Poteau: 888-647-1378

PromiseCare Hospice: Angela Shelton, LPN - Hospice Coordinator, Lawton: (580) 248-1405

Quality Life Hospice: 405 486-1357

RoseRock Healthcare: Audrey McCraw, Admin. 918-236-4866

Ross Health Care: Glenn LeBlanc, Norman, Chickasha; April Burrows, Enid; Vol. Coordinators, 580-213-3333

Russell Murray Hospice: Tambi Urias, Vol. Coordinator, 405-262-3088; Kingfisher 405-375-5015; Weatherford-580-774-2661

Seasons Hospice: Carolyn Miller, Vol. / Bereavement Coordinator, 918-745-0222

Sequoyah Memorial Hospice: Vernon Stone, D. Min. Chaplin, Vol. Coordinator, 918-774-1171

Sooner Hospice, LLC: Matt Ottis, Vol. Coordinator, 405-608-0555

ST. ANTHONY AND SOUTHWESTERN MEDICAL CENTER SIGN AGREEMENT

St. Anthony Hospital and Southwestern Medical Center are pleased to announce a formal affiliation agreement between the two organizations. The affiliation was finalized in a signing ceremony today in Lawton.

"SSM Health Care of Oklahoma and St. Anthony are pleased to partner with Southwestern Medical Center to develop a coordinated approach that will serve to enhance the high quality of care already provided by Southwestern, along with increasing access to specialty services," stated Joe Hodges, President/CEO, SSM Health Care of Oklahoma.

The two organizations will work together increasing access to clinical services such as cardiology and neurosurgery, and will also focus on improving the quality and value of care provided in Lawton.

According to Southwestern Medical Center interim CEO Dan Jones, "We are very excited to launch this affiliation with St. Anthony Hospital. We believe that this affiliation will allow us to provide our patients with a continuum of care previously not available in Lawton. A strong quaternary care

partner, like St. Anthony, affords our community timely access to a higher level of care when needed and provides a smooth return to care in our community when care is provided in Oklahoma City."

SSM Health Care Oklahoma includes St. Anthony Hospital (Oklahoma City); Bone and Joint Hospital at St. Anthony (Oklahoma City); St. Anthony South (Oklahoma City) and St. Anthony Shawnee Hospital (Shawnee, Okla.). The SSM Oklahoma network also includes two St. Anthony Healthplex campuses, 17 affiliated hospitals, and St. Anthony Physicians Group with more than 200 physicians and providers.

Southwestern Medical Center, an affiliate of RCCH HealthCare Partners, is a 199-bed, full-service acute care hospital with a medical staff of more than 150, covering a wide range of medical specialties. SWMC has a 24-hour emergency department, 59-bed medical/surgical unit, and 8-bed intensive care unit. SWMC's free-standing Southwestern Behavioral Health Center offers inpatient and outpatient services for children, adolescents, and adults.

New President Selected for INTEGRIS Miami Hospital

Jonas Rabel, RN, MBA is named the new president of INTEGRIS Miami Hospital. Rabel began his career with INTEGRIS in 2010 leading the Emergency Department at INTEGRIS Grove Hospital. In 2014, he became the Regional Director of Emergency Medicine for both INTEGRIS Grove and INTEGRIS Miami Hospital. He was soon promoted to his current position as Vice President and Chief Nursing Officer at INTEGRIS Grove.

He is an accomplished health care professional with a proven passion for excellence. Before coming to INTEGRIS he worked in the areas of cardiovascular and coronary care and intensive care.

Jonas graduated from Northeastern Oklahoma A&M in 2004 with his RN degree. He holds a Bachelor of Science in Nursing degree and a Masters of Business Administration degree from Oklahoma Wesleyan University.

Born in Joplin, MO, Jonas was raised in Miami and graduated from Miami High School in 2000. He is excited about the opportunity to lead his "hometown" hospital.

He is married and he and his wife, Erin, have three children. The family is very active in the church that his father pastors. Jonas plays bass guitar and helps lead praise and worship at the church. He also assists in teaching children and young adult classes.

Jonas will officially move into his new role as President of INTEGRIS Miami Hospital on May 1, 2017.

The Hospice Directory above does not represent a list of all Hospice facilities statewide. For a complete list visit www.ok.gov/health

St. Anthony Receives an "A" for Patient Safety

The Leapfrog Group, a nonprofit organization committed to driving quality, safety, and transparency in the U.S. health care system, today released new Leapfrog Hospital Safety Grades, which assign A, B, C, D and F letter grades to hospitals nationwide. St. Anthony Hospital, including Bone and Joint Hospital at St. Anthony, was one of 823 hospitals to receive an "A" for its commitment to reducing errors, infections, and accidents that can harm patients.

"At St. Anthony and Bone and Joint Hospital at St. Anthony, our top priority is patient safety. We are pleased to be recognized by The Leapfrog Group, as this is a true testament to our commitment to best safety practices. By utilizing these practices, we ensure our patients receive the best care possible," said Tammy Powell, president of St. Anthony Hospital.

"Hospitals that earn top marks nationally in the Leapfrog Hospital Safety Grade, 'have achieved the highest safety standards in the country,'" said Leah Binder, president and CEO of The Leapfrog Group. "That takes commitment from every member of the hospital staff, who all deserve thanks and congratulations when their hospitals achieve an 'A' Safety Grade."

Developed under the guidance of an Expert Panel, the Leapfrog Hospital Safety Grade uses 30 measures of publicly available hospital safety data to assign A, B, C, D and F grades to more than 2,600 U.S. hospitals twice per year. It is calculated by top patient safety experts, peer-reviewed, fully transparent and free to the public.

To see St. Anthony Hospital's full grade, and to access consumer-friendly patient tips for staying safe in the hospital, visit www.hospitalsafetygrade.org or follow the Leapfrog Hospital Safety Grade on Twitter or Facebook. Consumers can also download the free Leapfrog Hospital Safety Grade mobile app for Apple and Android devices.



Vicki L Mayfield, M.Ed., R.N., LMFT Marriage and Family Therapy Oklahoma City
If you would like to send a question to Vicki, email us at news@okcnursingtimes.com

I know that good marriages are possible if two people are committed to doing the work. But one variable that I did not count on was how much work was involved with blended families. My wife and I would like to share our story.

My name is Vernon and my wife is Christy. I was divorced with a 15 year old son, Robert and Christy was divorced with a 13 year old daughter, Victoria. We met on Mar 25, 2011. Both of our kids were good at first and they wanted to be friends with the other parent at the time (while we were dating).

Later Victoria and Robert didn't want to mind Christy and I and the rebellion soon followed. Victoria ran away and decided to stay and live with her father due to the misbehaving and rebellion. At the time, Robert was living with me in Cushing, Oklahoma. I decided to move Robert and myself to Oklahoma City in Aug. 2013 to be closer to Christy.

We got engaged and then married in Nov 2013. Christy and Robert became good friends as stepson and stepmother. His senior year brought changes to their relationship with rebellion and telling Christy she was not his mother. He became oppositional and refused to follow our rules.

Robert left to live with his mother in California and that is where he is now.

Throughout this journey Christy and I realized that we had to be strong and committed to each other so that our relationship would not deteriorate as a result of the strife with our children. We feel we are each other's soul mate and that is very important to us. We love our children and welcome them home as long as they can be respectful and appreciate what we are trying to do for them.

One of the things that helped us was to realize we did not have all the answers and sought counseling to assist with finding solutions. We tried to maintain interactive communication and not stuff our thoughts and feelings especially it we thought it might upset the other. That's not to say that we did not have some arguments and disagreements, because we did.

Our four year anniversary will be this Nov. We have learned a lot about the struggles of blending families. This was a time of change for our children too and we hope they will both want to be an active part of our lives.

Vernon and Christy

Complete Tree Service



CTS
LANDSCAPING AND STUMP REMOVAL

ITEX
The Membership Trading Community
405.524.4839
oklahomacity.itex.com

coleman.ronald54@yahoo.com
or
ronaldcolemanjr81@hotmail.com

405-842-4717



NURSE + TALK

Read what other health care professionals have to say...

What do you love about working at Bradford Village? Bradford Village, Edmond

"I love the residents and the team work."



Nidia Holguin, CNA

"We have an awesome team and I love working with the patients."



Tara Gaillard, CNA

Each week we visit with health care professionals throughout the Metro



Please Let us know Your Thoughts

Email:
news@okcnursingtimes.com
or mail to
Oklahoma's Nursing Times
P.O. Box 239
Mustang, Ok. 73064

"That's easy. It's our residents. I enjoy working with our crew."



Nyoka Berry, LPN

"My residents and the team work. The staff."



Kendra Scott, CNA



new direction
HOME DIALYSIS

Clinical Care in the Comfort of Home

At New Direction Home Dialysis, we offer a full array of home dialysis services. Our home dialysis therapy program allows patients to maintain a more streamlined therapy without causing interruptions in lifestyle or work schedule. We are proudly an independent dialysis provider.

New Direction Home Dialysis | 405-767-6740
4334 NW Expressway, Suite 165. Oklahoma City, OK 73116

www.newdirectionhomedialysis.com



Oklahoma City
UNIVERSITY

PROFESSIONAL ADVANCEMENT OPPORTUNITIES!

RN-BSN

- 9 months to completion
- 1/2 day per week
- No nursing exams
- Competitive Price
- No additional math or science courses
- Portfolio credit for certifications, nursing experience, and CE

MSN

- Education • Leadership • Clinical Nurse Leader (CNL)
- Post-Master's Certificates: Education and Leadership
- Post-Master's Certificates: FNP and AGACNP
- Live Streaming available

Doctoral

- Doctor of Nursing Practice (DNP)
- BSN-DNP: Family Nurse Practitioner (FNP)
- BSN-DNP: Adult Gerontology Acute Care Nurse Practitioner (AGACNP)
- PhD and BSN-PhD - new price!

www.okcu.edu/nursing

OCU pledges to recruit, select and promote diversity by providing equality of opportunity for all persons

SmileArts

DENTAL STUDIO

Research shows that your smile is the number one thing people notice when they meet you



ALL IN ONE TREATMENT CENTER...

TREATMENT BENEFITS

IMPLANT SUPPORTED DENTURES IMPLANT PLACEMENT
ALL ON FOUR DENTURES ROOT CANALS
PARTIAL DENTURES
SEDATION/SLEEP DENTISTRY
COSMETICS (VENEERS, COMPOSITE BONDING)
CEREC SAME DAY CROWNS
TOOTH COLORED FILLINGS
ALL YOUR PREVENTIVE CLEANINGS & CARE



**DISCOVER A NEW DENTAL EXPERIENCE AT
SMILEARTS DENTAL STUDIO
WHERE YOU ARE TREATED LIKE FAMILY**



**The Membership
Trading Community**
405.524.4839
www.itex.com

SmileArts

DENTAL STUDIO

820 S. Mustang Road 2200 NW 122nd St.,
Yukon, OK 73099 OKC, OK 73120
(405) 577-2444 (405) 755-4321

www.SmileArtsDental.com